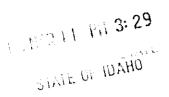
FILED EFFECTIVE



ARTICLES OF INCORPORATION

IDAHO SECRETARY OF STATE 03/11/2003 05:00 CK: 39473 CT: 67242 BH: 667673 1 0 100.00 = 100.00 CORP # 2

OF

SWIFT-MENARD, INC.

- 1. Name. The name of the corporation is Swift-Menard, Inc.
- 2. <u>Authorized shares</u>. The aggregate number of shares the corporation is authorized to issue shall be one thousand (1,000) all of which shall be common voting stock.
- 3. Registered office and agent. The registered office of the corporation is 2700 W. Idaho, Boise, Idaho 83702, and its registered agent at that address is Steve L. Swift.
- 4. <u>Incorporator</u>. The name of the incorporator is Scott A. Tschirgi and the incorporator's address is 225 N. 9th Street, Ste. 820, Boise, Idaho 83702.
 - 5. <u>Initial Director</u>.

Steve L. Swift 2700 W. Idaho Boise, Idaho 83702 Matt Menard 9267 West Wichita Street Boise, Idaho 38709

- 6. <u>Corporate purpose</u>. The purposes for which this corporation is organized are any lawful purpose for which corporation may be incorporated under the Idaho Business Corporation Act.
- 7. <u>Board of Directors</u>. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be 2, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Steve L. Swift 2700 W. Idaho Boise, Idaho 83702 Matt Menard 9267 West Wichita Street

Boise, Idaho 38709

- 8. <u>Voting</u>. Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to cumulate their votes for directors.
- 9. <u>Indemnification</u>. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such

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amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

10. <u>Limitation of Liability</u>. No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

Scott A. Tschirgi