

CERTIFICATE OF AUTHORITY OF

NOOD-LEAVER AND ASSOCIATES, INC.

I, PETE T. CENARRUSA, Secretar	y of State of the State of Idaho, hereby certify that
duplicate originals of an Application of	NOOD-LEAVER AND ASSOCIATES, INC.
for a Cer	tificate of Authority to transact business in this State,
duly signed and verified pursuant to the pr	rovisions of the Idaho Business Corporation Act. have
been received in this office and are found	to conform to law.
ACCORDINGLY and by virtue of the	authority vested in me by law, I issue this Certificate of
Authority to	R AND ASSOCIATES, INC.
to transact business in this State under the r	name MOOD-LEAVER AND ASSOCIATES, INC.
	and attach hereto a duplicate original of the Application
for such Certificate.	
Dated May 27	
THE SEATON OF TH	Secretary of State
TE OF	Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

The name of the corpor	ration is WOOD-LEAVER	AND ASSOCIATES, INC.
		•
*The name which it sha	all use in Idaho is WOOD-	LEAVER AND ASSOCIATES, INC.
It is incorporated unde	r the laws of PENNS	YLVANIA
The date of its incorpo	ration is Febru	ary 2, 1981 and the period of in
duration is	PERPETUAL	
The address of its prir	ncipal office in the state or co	ountry under the laws of which it is incorporated
296 Duff Road	, Monroeville, PA 151	46
	s proposed registered office in 1	dahois 545 Shoup Avenue, Suite 209,
The street address of its	s proposed registered office in a	dano is
	• •	
Idaho Falls, I	D 83401	, and the name of its propose
Idaho Falls, Il	D 83401 no at that address is Jacl	and the name of its propose
Idaho Falls, Il registered agent in Idah The purpose or purpo	D 83401 no at that address isJacl ses which it proposes to purs	, and the name of its propose K. E. Trainer ue in the transaction of business in Idaho are:
Idaho Falls, Il registered agent in Idah The purpose or purpo	D 83401 no at that address isJacl ses which it proposes to purs	and the name of its propose
Idaho Falls, II registered agent in Idah The purpose or purpo	D 83401 no at that address isJacl ses which it proposes to purs	, and the name of its propose k E. Trainer ue in the transaction of business in Idaho are:
Idaho Falls, II registered agent in Idah The purpose or purpo	D 83401 no at that address is Jacleses which it proposes to purschnical Consulting	, and the name of its propose k E. Trainer ue in the transaction of business in Idaho are:
Idaho Falls, II registered agent in Idah The purpose or purpo Tec The names and respect	D 83401 no at that address is Jacleses which it proposes to pursechnical Consulting etive addresses of its directors	, and the name of its propose k E. Trainer ue in the transaction of business in Idaho are: and officers are: Address 904 Country Club Dr., Greensburg
Idaho Falls, II registered agent in Idah The purpose or purpo Tec The names and respect Name Paul J. Wood	D 83401 no at that address is Jack ses which it proposes to purse chnical Consulting trive addresses of its directors Office President	and the name of its propose k E. Trainer ue in the transaction of business in Idaho are: and officers are: Address 904 Country Club Dr., Greensburg 1574 Country Club Dr., Los Altos
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Idaho Falls, II registered agent in Idah The purpose or purpo Tec The names and respect Name Paul J. Wood David E. Leaver James L. vonHerrm Ronald E. Land The aggregate number	D 83401 no at that address is	and the name of its propose K E. Trainer ue in the transaction of business in Idaho are: and officers are: Address 904 Country Club Dr., Greensburg 1574 Country Club Dr., Los Altos 7553 Waterford Drive, Cupertino,
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Idaho Falls, II registered agent in Idah The purpose or purpo Tec The names and respect Name Paul J. Wood David E. Leaver James L. vonHerrm Ronald E. Land The aggregate number	D 83401 no at that address is	, and the name of its propose k E. Trainer ue in the transaction of business in Idaho are: Address 904 Country Club Dr., Greensburg 1574 Country Club Dr., Los Altos 7553 Waterford Drive, Cupertino, 95 102 Laura Lee Drive, Monroeville

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
103,150	Common	\$.10
The corporation accepts an State of Idaho.	d shall comply with the	he provisions of the Constitution and the laws of th
2. This Application is accompa authenticated by the proper	nied by a copy of its a officer of the state of	rticles of incorporation and amendments thereto, duly r country under the laws of which it is incorporated
Dated <u>February 2,</u>		, 19 <u>81</u> .
	By Ra	J. Wood Its President
	and Samos	L. vonHerrmann
		ts Secretary
STATE OFPENNSYLVAI COUNTY OFALLEGHENY I,	Tounle &	, a notary public, do hereby certify that or , 1982, personally appeared before , who being by me first duly sworn, declared that he
hat he signed the foregoing doctatements therein contained an		of the corporation and that the

*Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

> NEAL C. TOWLE, JR., NOTARY PUBLIC MONROEVILLE BORO, ALLEGHENY COUNTY MY COMMISSION EXPIRES MAR. 1, 1984 Member, Pennsylvania Association of Netaries

Applicant's Account No		Fried this 2nd day a
DSCB EC. 204 (Rev. 8 /2		Commonwealth of Pennsylvania
Filing Fee S75 A18 7	81-14 322	Department of State
Articles of Incorporation— Domestic Business Corporation	COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE CORPORATION BUREAU	Afilliam Colaris
		Secretary of the Commonwealth
For importing with the responsible Post School of the conference of the expectation	a intention freed in 294 of the Business Corporation following to be incorporated as a business corporation.	Law., art of May 5, 1933 (P. L. 364) ion, hereby certifies (certify) that
\$100 PM	THEAVER AND ASSIGNATES, INC.	
2. The location and post office	e address of the initial registered office of the corp	ouration in this Coinmon wealth is
964 Countr, Club D	(1.74 (\$19667)	
Greensburg, Westmon	celand County, Pennsylvania 1560	(ZIP CODE)
The superation is incorporative graphs of purposes	ted under the Busiliess Corporation Law or the Comm	,
or all lawful basir under the Business as amended, under we profit, is incorpor	all have unlimited power to engless for which corporations may 5, Corporation Law, Act of May 5, thich Act this corporation, a cated, including, without limit ring of any nature whatsoever.	be incorporated (1933 (P.L. 364), orporation for
·	and we Perpetual	
 1) aggregate number of eture 	which the corporation of all have authority to issue.	I.
100,600 shares of Section 10.	grade attract, each share having	a par value

n = 10 matters) and post office is diressless of each incorporator(s) and the number and class of shales subscribed by many to operator(s) is (arc).

NAME	ADDRESS (choice na street and number, if any)	NUMBER AND CLASS OF SHARES
1. 2	en programment de la companya della companya de la companya della	Total Commence
	Potter Index, Proc. Long.	

. The each election of Dan Stars, shareholders extitled as followed in the tips of consulation for inc.

IN TESTIMONY WHEREOF, the incorporator	r(s) has thave) signed and scaled these Articles of Incorporation thi
29th day of January	. 19 81
	SEAL)(SEAL)
Edward 1. Kabala, Incorporator	(SEAL)

INSTRUCTIONS FOR COMPLETION OF FORM

- A For general instructions relating to the incorporation of business corporations see 19 Pa. Code Ch. 35 (relating to business corporations generally). These instructions relate to such matters as corporate name, stated purposes, term of existence, authorized share structure and related authority of the board of directors inclusion of names of first directors in the Articles of Incorporation, optional provisions on cumulative voting for election of directors, etc.
- B. One or more corporations or natural persons of full age may incorporate a business corporation
- D. The following shall accompany the form
 - 111 Three copies of Form DSCB BCF 206 (Registry Statement Domestic of Foreign Business Corporation)
 - (2) Any necessary copies of Form DSCB 17.2 (Consent to Appropriation of Same) or Form DSCB 17.3 (Consent to Use of Similar Name)
 - (3) Any necessary governmental approvals
- 4 HCL \$205 GES Pa. S. \$1295 requires that the incorporation shall advertise their intention to the corporation shall advertise the filing of articles of incorporation. Proofs of publication of such advertising should not be delivered to the Department, but should be fided with the minutes of the corporation.

Commonwealth of Pennsylvania



CERTIFICATE OF INCORPORATION

Office of the Secretary of the Commonwealth To All to Mhom These Presents Shall Come, Greeting:

Hereas, Under the provisions of the Laws of the Commonwealth, the Secretary of the Commonwealth is authorized and required to issue a 'Certificate of Incorporation' evidencing the incorporation of an entity.

hereas, The supulations and conditions of the Law have been fully complied with by

WOOD-HAVER AND ASSOCIATES, INC.

Therefore, Rnow De, that subject to the Constitution of this Commonwealth, and under the authority of the Laws thereof. I do by these presents, which I have caused to be sealed with the Great Seal of the Commonwealth, declare and certify the creation, erection and incorporation of the above in deed and in law by the name chosen hereinbefore specified.

Such corporation shall have and enjoy and shall be subject to all the powers, duties, requirements, and

restrictions, specified and enjoined in and by the applicable law of this Commonwealth.

(bittett under my Hand and the Great Seal of the Commonwealth, at the City of Harrisburg, this

2ndin the year of our

of February in the year of Lord one thousand nine hundred and eighty-one and of the Commonwealth the two hundred fifth

7,74996

Applicam's Account No	an date.	Filed this 29th April , A.D.
DSC8.8GL-80G (Rev. 8 72)		Commonwealth of Panasylvania
Filing Fee: \$40 AB-2	81-33 1444	Department of State
Articles of Amendment - Demostic Business Corporation	724996 COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE CORPORATION BUREAU	Spilliam & Davis
Rainestic basuess eathaterion		Secretary of the Commonwealth
15 P. S. \$1806), the undersign The name of the corporati WO	OD-LEAVER AND ASSOCIATES, INC.	eby certify that:
The location of its register to following statement to confe	ed office in this Commonwealth is (the Department of Sorm to the records of the Department):	State is hereby authorized to correct
904 Country Club		REET)
(NUMBIA) Greensburg, Westm	•	5601
Greensburg, Westin	oreland County, Pennsylvania 1	(ZIP CODE)
	ion Law, Act of May 5, 1933 (P.L.	
	complete one of the following)	
The meeting of the ime and place and pursuant to t	shareholders of the corporation at which the amenda he kind and period of notice herein stated.	nent was adopted was held at the
Time The	day of, 19	9
Place:)
Kind and period of notice_		
The amendment was hareholders entitled to vote ther	adopted by a consent in writing, setting forth the action and filed with the Secretary of the corporation.	ion so taken, signed by all of the
. At the time of the action of	if shareholders	
(a) The total number of	shares outstanding was: N/A	
(b) The number of shares	material to make miss	······································
ini sat manati di Arbiti	N/A	

- T

31-33

- 7. In the action taken by the shareholders:
 - (a) The number of sha as voted in favor of the amendment was:

N/A

(b) The number of sha is voted against the amendment was:

 N/Λ

- 8. The amendment adopted by the shareholders, set forth in full, is as follows:
- 1. RESOLVED, that the authorized capitalization of the Corporation be changed from 100,000 shares of \$0.10 par common stock to 200,000 shares of \$0.10 par common stock, such change to be effective immediately; and
- 2. RESOLVED FELTHER, that the proper officers of the Corporation be, and the same hereby are, authorized and directed to execute Articles of Amendment to effectuate such change, and to file them with the Commonwealth of Pennsylvania, on the Corporation's behalf.

WOOD-LEAVER AND ASSOCIATES, INC.

Attest:

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and Marsh

By: Paul 4 Mand BIGNATURE

Paul J. Wood, President

(TITLE: PRESIDENT, VICE PRESIDENT, EFC.)

Paul J. Wood, Assistant Secretary (TITLE: SECRETARY, ASSISTANT SECRETARY, ETC.)

🐧 (CORPORATE SEAL)

- . INSTRUCTIONS FOR COMPLETION OF FORM:
 - A. Any necessary copies of Form DSCB.17.2 (Consent to Appropriation of Name) or Form DSCB.17.3 (Consent to Use of Similar Name) shall accompany Articles of Amendment effecting a change of name.
 - B. Any necessary governmental approvals shall accompany this form.
 - C. Where action is taken by partial written consent pursuant to the Articles, the second alternate of Paragraph 5 should be modified accordingly.
 - D. If the shares of any class were entitled to vote as a class, the number of shares of each class so entitled and the number of shares of all other classes entitled to vote should be set forth in Paragraph 6(b).
 - E. If the shares of any class were entitled to vote as a class, the number of shares of such class and the number of shares of all other classes voted for and against such amendment respectively should be set forth in Paragraphs 7(a) and 7(b)
 - F. BCL \$807 (15 P. S. \$1807) requires that the corporation shall advertise its intention to file or the filing of Articles of Amendment. Proofs of publication of such advertising should not be delivered to the Department, but should be filed with the minutes of the corporation.

Bepartment of State

Co All to Mhom These Presents Shall Come, Greeting:

Thereas, it and by Artic Wis a to encounter Constitute base and seed on ally day of blay. Anno Domini one to usual new too died and the ty three P. L. 364, a arrended, the Department of State is authorized and required to issue a

CERTIFICATE OF AMENDMENT

endending the amendment of the futicles of his aboution of a business corporation organized under or subject to the provincing of that Law, and

Whereas. The supulations and condition of that law pertaining to the amend ment of Articles of Incorporation have been fully complied with by

WOOD-LEAVER AND ASSOCIATES, INC.

Therefore, Know He, Past about to the Commonwealth and under the authority of the Business Cut at the Law, I do by these presents, which I have caused to be realed with the Great Seal of the Commonwealth, extend the rights and powers of the corporation named above in accordance with the terms and provisions of the Articles of Amendment presented by it to the Department of State, with full power and authorary to use and enery such rights and power, subject to all the provisions and restrict tions of the Beariess Corporation Law and all other is obsolid laws of this Commonwealth

Giurn under my Hand and the Great Seal of the Common wealth, at the City of Harrisburg, this 29th in the year of our Lord one thousand nine hundred and eighty-one, and of the Commonwealth the two hundred and Acitle.

Theren P. Com.

Secretary of the Commonwealth

Commonwealth of Pennsylvania

May 20, 1982

To All to Whom These Presents Shall Come: Greeting:

IN RE: "WOOD-LEAVER AND ASSOCIATES, INC."

I, WILLIAM R. DAVIS, Secretary of the Commonwealth of the

Commonwealth of Pennsylvania do hereby certify that the foregoing and annexed is a true and correct photocopy of Articles of Incorporation and all Amendments

which appear of record in this Department



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the seal of the Secretary's Office to be affixed, the day and year above written.

William R. Davis

Secretary of the Commonwealth