FILED ETTERMEN

ARTICLES OF INCORPORATION OF MCALVAIN EXCAVATION, INC.

CS JAN 24 PM 3: 31

SECULIA DE STATE SIGNE DE BOAHO

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is McAlvain Excavation, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The corporation is organized for the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE IV

The number of shares which the corporation shall have authority to issue is 100,000 shares of voting common stock, \$1.00 par value, for an aggregate authorized capital of \$100,000.00.

ARTICLE V

The address of the initial registered office of the corporation is 5559 W. Gowen Rd., Boise, Idaho, 83703, and the name of its initial registered agent at such address is Torrance A. McAlvain.

ARTICLE VI

The number of directors shall be one (1), or such number not more than five (5), as fixed by the Bylaws. All shareholders of the corporation are entitled to cumulate their votes for directors as allowed for under Section 30-1-728 of the Idaho Business Corporations Act. The name and address of the person constituting the initial Board of Directors of the corporation, who shall serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify, is:

IDAHO SECRETARY OF STATE

01/24/2006 05:00

CK: 30000 CT: 2618 BH: 933902

1 P 100.89 = 100.00 1000 # 2

Name

Address

Torrance A. McAlvain

5559 W. Gowen Road Boise, ID 83703

ARTICLE VII

Jonathan R. Bauer

The name and address of the incorporator is:

Jonathan R. Bauer Meuleman Mollerup LLP 960 Broadway Ave., Suite 500 Boise, Idaho 83706

DATED this 24^{th} day of January, 2006.

ARTICLES OF INCORPORATION OF MCALVAIN EXCAVATION, INC. – 2 I:\5727.002\DOCS\Articles Incorporation.doc