



CERTIFICATE OF INCORPORATION
OF

GLACIER COLUMBIA, INC.

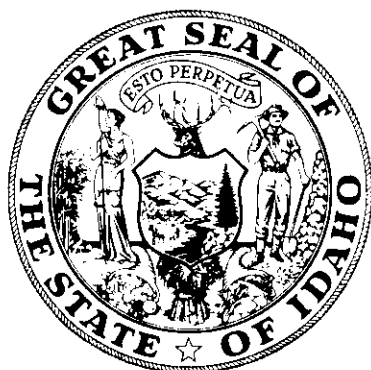
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

GLACIER COLUMBIA, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 3, 1982



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION OF
GLACIER COLUMBIA, INC.

THE UNDERSIGNED, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I.

The name of the corporation is GLACIER COLUMBIA, INC.

ARTICLE II.

The period of the corporation's duration is perpetual.

ARTICLE III.

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may become incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

The aggregate number of shares which the corporation shall have authority to issue is TEN THOUSAND (10,000), with a par value of ONE DOLLAR (\$1.00), common stock.

ARTICLE V.

The address of the initial registered office of the corporation is: 6752 North 15th Street, Coeur d'Alene, ID 83814 and the name of its initial registered agent at such address is GERALD I. ORR.

ARTICLE VI.

The number of directors constituting the initial board of directors is three, and the names and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

GERALD I. ORR	10378 Bateman Hayden Lake, Idaho 83835
JUNE E. ORR	10378 Bateman Hayden Lake, Idaho 83835
NOREEN A. STROUSE	<u>6752 N. 15th St.</u> <u>Coeur d'Alene, Idaho 83814</u>

ARTICLE VII.

The name and address of each incorporator is:

GERALD I. ORR	10378 Bateman Hayden Lake, Idaho 83835
JUNE E. ORR	10378 Bateman Hayden Lake, Idaho 83835
NOREEN A. STROUSE	<u>6752 North 15th St.</u> <u>Coeur d'Alene, Idaho 83814</u>

DATED this 30 day of August, 1982.

Noreen A. Strouse
NOREEN A. STROUSE

Gerald I. Orr
GERALD I. ORR

June E. Orr
JUNE E. ORR

ARTICLES OF INCORPORATION
GLACIER COLUMBIA, INC.