

CERTIFICATE OF INCORPORATION
OF

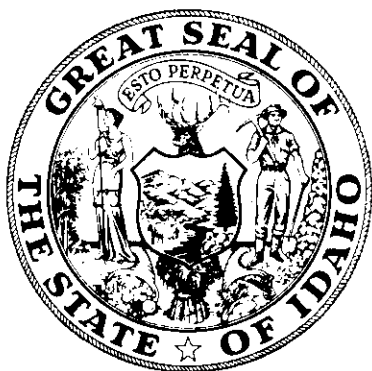
CUSTOM MANAGEMENT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of CUSTOM MANAGEMENT, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **December 8, 1983**



SECRETARY OF STATE

by: _____

DEC 8 10 42 AM '83
IDAHO STATE

ARTICLES OF INCORPORATION
OF
CUSTOM MANAGEMENT, INC.

The undersigned, acting as the incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: That the name of the corporation is:

CUSTOM MANAGEMENT, INC.

SECOND: That the period of its duration is perpetual.

THIRD: That the purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: That the aggregate number of shares which the corporation shall have authority to issue is one hundred thousand (100,000), all of one class, of no par value.

FIFTH: That the address of the initial registered office of the corporation is 785 Raymond, Idaho Falls, Idaho 83401; that the name of its initial registered agent at such address is: Mark W. McGrath.

SIXTH: That the number of Directors constituting the initial Board of Directors of the corporation is two (2), and the

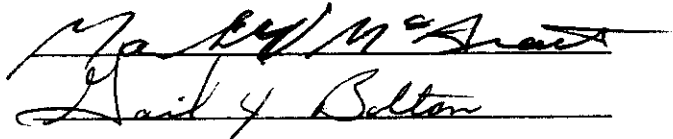
names and addresses of the persons who are to serve as Directors until the first annual meeting of the Stockholders or until their successor is elected and shall qualify is:

<u>Name</u>	<u>Address</u>
Mark W. McGrath	785 Raymond Idaho Falls, Idaho 83401
Gail J. Bolton	113 8th Street Idaho Falls, Idaho 83401

SEVENTH: That the names and addresses of the incorporators are:

<u>Name</u>	<u>Address</u>
Mark W. McGrath	785 Raymond Idaho Falls, Idaho 83401
Gail J. Bolton	113 8th Street Idaho Falls, Idaho 83401

Dated this 6th day of December, 1983.


The block contains two handwritten signatures. The first signature is "Mark W. McGrath" and the second is "Gail J. Bolton". Both signatures are written in cursive and are placed over horizontal lines.

STATE OF IDAHO)
County of Bonneville) ss.

ON THIS 6th day of December, 1983, before me,
Anne E. McDonald, a Notary Public in and for said
State, personally appeared MARK W. McGRATH and GAIL J. BOLTON,
known to me to be the persons whose names are subscribed to the
within and foregoing instrument, and acknowledged to me that they
executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

Anna E. McDaniel
Notary Public for Idaho
Residing at Idaho Falls, Idaho
My Commission Expires: Life