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98 DEC 24 AM 8:53
SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

K & K Services, Inc.

The undersigned, acting as incorporators of the corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is K & K Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one hundred thousand (100,000) shares of common stock, with the par value of ten dollars (\$10.00) each for a total capitalization of one million dollars (\$1,000,000.00). All of said stock shall be of one class and shall be common stock.

FIFTH: The address of the initial registered office of the corporation is 908 South Hayes, Emmett, County of Gem, State of Idaho 83617, and the name of its initial registered agent at such address is Kimberly Rostad.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

| NAME | STREET ADDRESS | CITY, STATE & ZIP CODE |
|-----------------|-----------------|------------------------|
| Kimberly Rostad | 908 South Hayes | Emmett, Idaho 83617 |

IDAHO SECRETARY OF STATE

12/24/1998 09:00
CK: 5747 CT: 23171 NH: 173832

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SEVENTH: The name and address of each incorporator is:

| NAME | STREET ADDRESS | CITY, STATE & ZIP CODE |
|-----------------|-----------------|------------------------|
| Kimberly Rostad | 908 South Hayes | Emmett, Idaho 83617 |

DATED: December 22, 1998

Kimberly Rostad: Kimberly Rostad