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State of Idaho

Department of State

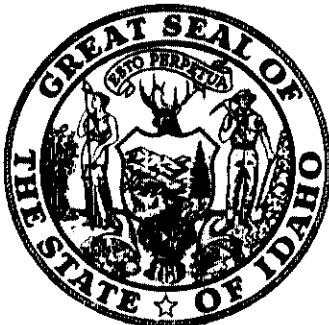
CERTIFICATE OF INCORPORATION OF

INLAND CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 16, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Cara Seibel*

AUG 16 10 54 AM '93
SECRETARY OF STATE

**ARTICLES OF INCORPORATION
OF
INLAND CONSTRUCTION, INC.**

The undersigned, acting as Incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is INLAND CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual, unless dissolved by action of the stockholders or by operation of law.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The corporation shall have authority to issue ten (10) shares of stock, all of one class, no par value.

FIFTH: Provisions denying preemptive rights are:
NONE.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are as set forth in the By-Laws of the corporation

SEVENTH: The address of the initial registered office of the corporation is 2215 Aries Drive, Nampa, Idaho 83687, and the name of its initial registered agent at such address is THOMAS A. LYNCH.

EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is three (3), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until a successor is elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Thomas A. Lynch	16610 Rose Briar Lane Nampa, Idaho 83687
Arthur A. Lynch	2215 Aries Drive Nampa, Idaho 83687
Michael J. Lynch	2215 Aries Drive Nampa, Idaho 83687

NINTH: The name and address of each Incorporator is:

NAME

ADDRESS

Thomas A. Lynch

16610 Rose Briar Lane
Nampa, Idaho 83687

Arthur A. Lynch

2215 Aries Drive
Nampa, Idaho 83687

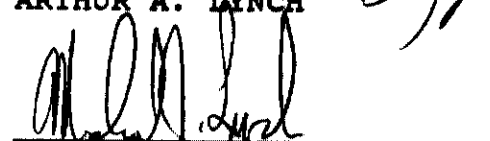
Michael J. Lynch

2215 Aries Drive
Nampa, Idaho 83687

Dated this _____ day of July, 1993.


THOMAS A. LYNCH


ARTHUR A. LYNCH


MICHAEL J. LYNCH
Incorporators

STATE OF IDAHO
COUNTY OF BLAINE
JULY 1993
RECORDED