



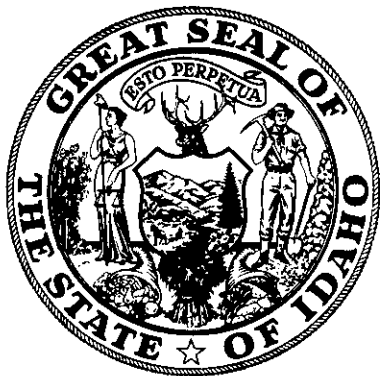
CERTIFICATE OF INCORPORATION
OF

CAVANAUGH'S CASUALS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *January 30, 1986*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
CAVANAUGH'S CASUALS, INC.

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KNOW ALL MEN BY THESE PRESENTS: That we the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is CAVANAUGH'S CASUALS, INC.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 5000. Such shares are to consist of one class only. The par value of each of such shares shall be \$1.00, which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stockholders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is 696 West Miles, Hayden Lake, Idaho 83835.

The name of the corporation's initial registered agent at such address is Ray S. Cavanaugh.

EIGHTH

The number of directors constituting the initial Board of Directors is 3.

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Ray S. Cavanaugh
696 W. Miles
Hayden Lake, ID 83835
President

Cheuk Chan
2601 W. Northwood
Santa Anna, CA 92704
Vice/President

Beverley J. Cavanaugh
696 W. Miles
Hayden Lake, ID 83835
Secretary/Treasurer

NINTH

The names and addresses of all incorporators are:

Ray S. Cavanaugh
696 W. Miles
Hayden Lake, ID 83835

Cheuk Chan
2601 W. Northwood
Santa Anna, Ca 92704

Beverley J. Cavanaugh
696 W. Miles
Hayden Lake, ID 83835

IN WITNESS WHEREOF, we have hereunto set our hand and
seals this 27th day of December, 1985.

Ray S. Cavanaugh
President

Cheuk Chan
Vice-President

Beverley J. Cavanaugh
Secretary/Treasurer

