

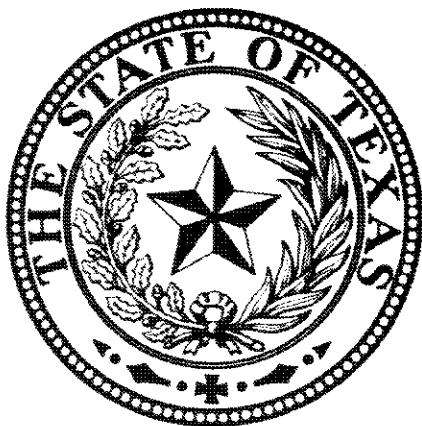


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# The State of Texas

## SECRETARY OF STATE

I, GEORGE S. BAYOUD, JR., Secretary of State of the State of Texas, DO HEREBY CERTIFY that Articles of Merger for AUBREY THOMAS, INC., a New York corporation, SECRETARIES, INC., an Illinois corporation, TEAM SERVICES, INC., a Georgia corporation, TALENT TREE INCORPORATED, a Delaware corporation, TALENT TREE TEMPORARIES OF ATLANTA, INC., a Texas corporation, TALENT TREE TEMPORARIES, INC., a Texas corporation, TALENT TREE TEMPORARIES OF NEW ORLEANS, INC., a Louisiana corporation, TALENT PERSONNEL SERVICES, INC., a Louisiana corporation, TALENT TREE TEMPORARIES OF DALLAS, INC., a Texas corporation, TALENT TREE CORPORATE SERVICES, INC., a Texas corporation, TALENT TREE PERSONNEL SERVICE, INC., a Texas corporation, TALENT TREE TEMPORARIES OF HOUSTON, INC., a Texas corporation, WARD MANAGEMENT CORPORATION, a Massachusetts corporation, FIRST TEMPORARY SERVICES, INC., a Massachusetts corporation, BUSINESS & PROFESSIONAL PLACEMENT, INC., a Massachusetts corporation, BULLOCK TEMPORARIES OF SAN ANTONIO, INC., a Texas corporation, were filed in this office on February 1, 1989, for which a Certificate of Merger was issued; and that according to the terms of the Merger the surviving corporation is BULLOCK TEMPORARIES OF SAN ANTONIO, INC., a Texas corporation.



*IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in the City of Austin, this*

31st day of July, A. D. 19 89

dh

*George S Bayoud Jr.*  
Secretary of State