



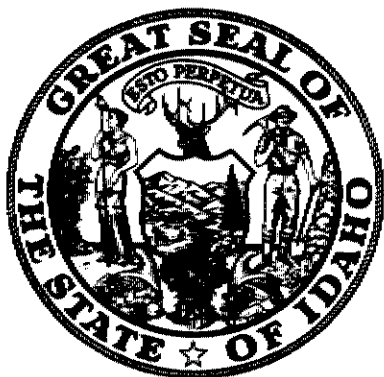
**CERTIFICATE OF INCORPORATION
OF**

CONSTRUCTION CONSULTANTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *October 13, 1988*



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION
OF
CONSTRUCTION CONSULTANTS, INC. ~~SECRETARY OF STATE~~

THAT WE, THE UNDERSIGNED FOR THE PURPOSE OF FORMING A CORPORATION UNDER THE LAWS OF THE STATE OF IDAHO, DO HEREBY ADOPT THE FOLLOWING ARTICLES OF INCORPORATION:

I

The name of this corporation shall be: CONSTRUCTION CONSULTANTS, INC.

II

The purposes of this Corporation are to engage in all phases of construction and earth-moving work, both within and without the United States of America, and internationally, including but not limited thereto, railroads, public works, dams, bridges, hotels, casinos, management consulting with any person or entity engaged in any and all types of construction or activities related thereto, and to engage in any or all projects and endeavors allowed by the Idaho Business Corporation Act.

III

The terms of this corporation shall be perpetual.

IV

The registered office of this corporation in the State of Idaho, shall be located at 6200 Lucky Lane, Boise, Idaho 83703 and the resident agent shall be C. Michael Dunlap at the same address.

V

The amount of the total authorized stock of the corporation shall be divided into Two Thousand (2,000) shares which shall be common stock and which shall have a One Hundred Dollar par value each. Such shares shall be non-assessable and shall have equal voting rights and other powers. The authorized aggregate par stock is \$200,000.00.

VI

The Board of Directors of this corporation shall consist of not less than one and not more than seven members, and all of the powers of this corporation are hereby conferred upon such director or directors insofar as such powers may be lawfully vested in and exercised by such a board as provided by the laws of the State of Idaho.

VII

The names and addresses of the Incorporators and Directors of this Corporation are:

C. Michael Dunlap,
6200 Lucky Lane
Boise, Idaho 83704

Margaret Ann Dunlap,
6200 Lucky Lane
Boise, Idaho 83704

IN WITNESS WHEREOF, we have set our names this 5th
day of October, 1988.


C. Michael Dunlap


Margaret Ann Dunlap