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SECRET
STATE

ARTICLES OF INCORPORATION OF
BOISE PLUMBING & HEATING, INC.

Pursuant to Idaho Code § 30-1-1001 et. seq. of the Idaho Business Corporation Act, the undersigned corporation adopts the following Articles of Incorporation.

FIRST: The name of the corporation is BOISE PLUMBING & HEATING, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is for residential and commercial heating and plumbing, plus any other purpose for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares, which stock shall be without par value.

FIFTH: The address of the registered offices of the corporation and the registered agent is:

Michael Mantey
1374 Cotterell Way
Boise, Idaho 83709

SIXTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who will serve as director until the next annual meeting of the shareholders or until her successors are elected and shall qualify is:

IDAHO SECRETARY OF STATE

09/19/2000 09:00
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NAME

ADDRESS

Michael Mantey

1374 Cotterell Way
Boise, Idaho 83709

SEVENTH: The name and address of each incorporator is:

NAME

ADDRESS

Michael Mantey

1374 Cotterell Way
Boise, Idaho 83709

DATED this 19 day of September, 2000.



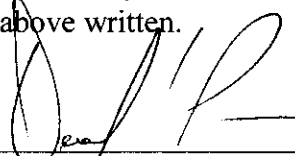
Michael Mantey
Director

STATE OF IDAHO)
) ss.
County of Ada)

On this 19TH day of September, 2000, before the undersigned, a Notary Public for said State and County, personally appeared Michael Mantey, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.





NOTARY PUBLIC FOR IDAHO
Residing at: Boise
My Commission Expires: 2004