State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

PARALLON WORKFORCE MANAGEMENT SOLUTIONS, LLC

File Number W 109115

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Uniform Limited Liability Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: December 15, 2011



Ben youra

By Aller



APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

2011 DEC 15 PM 4: 14

SEUNCIANT DE MATÉ STATE OF IDAHO

(Instructions on back of application)

ign limited liability company n under whose laws the limit l complete street address of	is not permissible or is not available in Idaho, the
the limited liability company ign limited liability company n under whose laws the limit complete street address of System 1111 to mailing address of the limit	will use in Idaho is: ed liability company is formed is: Tennessee the registered agent in Idaho is: West Jefferson, Suite 530, Boise, Idaho 83702
ign limited liability company n under whose laws the limit complete street address of System 1111 T I mailing address of the limit	will use in Idaho is: ed liability company is formed is: Tennessee the registered agent in Idaho is: West Jefferson, Suite 530, Boise, Idaho 83702
l complete street address of System 1111 S I mailing address of the limit	the registered agent in Idaho is: West Jefferson, Suite 530, Boise, Idaho 83702
System 1111 V I mailing address of the limit	West Jefferson, Suite 530, Boise, Idaho 83702
mailing address of the limit	
-	ed liability company's principal office is:
Legal Dept., Nashville, TN 37203	
different	
mailing address of the limite aws it is organized is:	ed liability company's office in the jurisdiction
Legal Dept., Nashville, TN 37203	
Legal Dept., Nashville, TN 37203	
	one member or manager; SEE ATTACHMENT
One Pa	rk Plaza, Nashville, TN 37203
dress for future corresponde	nce:
Legal Dept., Nashville, TN 37203	
manager, member or author	zed Secretary of State use only
	Legal Dept., Nashville, TN 37203 different I mailing address of at least o

cert_auth_foreign_LLC Rev. 07/2010

IDAHO SECRETARY OF STATE
12/15/2011 05:00
CK: 25832 CT: 28168 BH: 1381%1
1 0 100.00 = 100.00 REGFORGLIC # 2
1 0 20.00 = 20.00 EXPEDITE C # 3

John M. Franck II
Typed Name

Attachment to Idaho Member/Manager Information

1 Full Name:

Member/Manager:

Business Address:

City:

State:

Zip Code:

2 Full Name:

Member/Manager:

Business Address:

City:

State:

Zip Code:

Donald W. Stinnett

Manager

One Park Plaza

Nashville

TN

37203

John M. Fanck II

Manager

One Park Plaza

Nashville

TN

37203



STATE OF TENNESSEE Tre Hargett, Secretary of State

Division of Business Services William R. Snodgrass Tower 312 Rosa L. Parks AVE, 6th FL Nashville, TN 37243-1102

CFS SUITE B 992 DAVIDSON DRIVE NASHVILLE, TN 37205

December 13, 2011

Request Type: Certificate of Existence/Authorization

Request #:

0053893

Issuance Date: 12/13/2011

Copies Requested:

Document Receipt

Receipt #: 576097

Payment-Check/MO - CFS, NASHVILLE, TN

Filing Fee:

\$440.00

\$440.00

Regarding:

Parallon Workforce Management Solutions, LLC

Filing Type:

Limited Liability Company - Domestic

Formation/Qualification Date: 10/12/2011

Status:

Active

Duration Term: Perpetual

Control #:

669567

Date Formed:

10/12/2011

Formation Locale: Davidson County

Inactive Date:

CERTIFICATE OF EXISTENCE

I, Tre Hargett, Secretary of State of the State of Tennessee, do hereby certify that effective as of the issuance date noted above

Parallon Workforce Management Solutions, LLC

- * is a Limited Liability Company duly formed under the law of this State with a date of incorporation and duration as given above;
- * has paid all fees, taxes and penalties owed to this State (as reflected in the records of the Secretary of State and the Department of Revenue) which affect the existence/authorization of the business:
- * has appointed a registered agent and registered office in this State;
- * has not filed Articles of Dissolution or Articles of Termination. A decree of judicial dissolution has not been filed.

Secretary of State

Processed By: Sheila Keeling

Verification #: 000114011

Phone 615-741-6488 * Fax (615) 741-7310 * Website: http://inbear.tn.gov/