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Second Amended and Restated Articles of Incorporation**of****The Dillon Group, Inc.**

Effective on the date filed with the Idaho Secretary of State, the Second Amended and Restated Articles of Incorporation of The Dillon Group, Inc. ("**Corporation**") are as follows:

Article 1. Name

The name of the Corporation is The Dillon Group, Inc.

Article 2. Capital Stock

The total number of shares the Corporation shall have authority to issue is 100,000 shares of common stock having no par value per share.

Article 3. Registered Agent

The name of the Corporation's registered agent is John G. Dillon and the street address of the Corporation's registered agent is 1117 E. Plaza Drive, Suite G, Eagle, Idaho 83616.

Article 4. Mailing Address

The mailing address of the Corporation is 1117 E. Plaza Drive, Suite G, Eagle, Idaho 83616.

Article 5. Shareholder Action by Nonunanimous Written Consent

Any action required or permitted by the Idaho Business Corporation Act, as it may be amended from time to time ("**Act**"), to be taken at a shareholders' meeting may be taken without a meeting and without prior notice if consents in writing setting forth the action so taken are signed by the holders of the outstanding shares having not less than the minimum number of votes that would be required to authorize or take the action at a meeting at which all shares entitled to vote on the action were present and voted. A written consent must bear the date of signature of the shareholder who signs the consent and be delivered to the Corporation for filing by the Corporation with the Corporation's records.

Article 6. Limitation on Liability

To the fullest extent permitted by law, there shall be no liability of any director of the Corporation to the Corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director; provided, however, if the Act, as in effect from time to time, restricts the elimination or limitation of a director's liability, then the foregoing provision shall not eliminate or limit the liability of each director of the Corporation to the extent the Act restricts the elimination or limitation, respectively, of a director's liability. Any repeal or modification of this Article 6 shall not affect adversely any right or protection of any director of

Second Amended and Restated Articles of Incorporation – 1

the Corporation with respect to any act or omission of the director occurring prior to the time of such repeal or modification.

Article 7. Indemnification

The Corporation shall, to the fullest extent of the law, indemnify any director or officer of the Corporation for any liability (as defined in Section 30-29-850(3), Idaho Code, or its successor statute) to any person for any action taken, or any failure to take any action, as a director or officer, respectively; provided, however, if the Act, as in effect from time to time, restricts any obligatory indemnification of a director or officer, then the foregoing provision shall not require indemnification of each director or officer of the Corporation to the extent the Act restricts obligatory indemnification of the director or officer. Any repeal or modification of this Article 7 shall not affect adversely any right or protection of any director or officer of the Corporation with respect to indemnification of the director or officer occurring prior to the time of such repeal or modification.

(Signature page follows.)


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The undersigned hereby certifies that these Second Amended and Restated Articles of Incorporation consolidate all amendments into a single document and all amendments included in these Second Amended and Restated Articles of Incorporation were duly approved and adopted by the Joint Action by Written Consent of the Sole Shareholder and Sole Director of the Corporation on the date set forth below.

The Dillon Group, Inc.

Date: December 18, 2024

By:  John G. Dillon, President
Signed by: 8E8D7D57AE704BE