

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

CASCADE PROFESSIONAL GROUP INCORPORATED
File number C 114664

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 22, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

APR 22 2 44 PM '96
SECRETARY OF STATE
STATE OF IDAHO

Cascade Professional Group Incorporated

Articles of Incorporation

April, 19, 1996

APR 23 1 04 PM '96
SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation shall be Cascade Professional Group Incorporated.
2. The corporation shall be incorporated under the laws of the State of Idaho, and shall continue in perpetuity.
3. The corporation is for the transaction of any and all lawful business for which corporations may be incorporated Idaho. This shall specifically include the manufacture or resale of product, the sale of services, the offering for rental of product or real property, and the offering of any type of management, engineering, counseling, labor, or any other type of lawful services for which the practitioner is legally qualified.
4. The corporation shall have authority to issue 1000 shares of stock without par value.
5. The shares shall be of one class, one vote per share.
6. No preemptive right is to be denied to shareholders.
7. The address of the initial registered office is:

Cascade Professional Services, Inc.
2819 Leslie Drive.
Meridian, ID.
83642
8. The initial registered agent is: Carol C. Moore, at the above address.
9. Initially, there shall be two directors. The initial board of directors shall be:

Thomas L. Moore
2819 Leslie Dr.
Meridian, ID.
83642

Carol C. Moore
2819 Leslie Dr.
Meridian, ID.
836432

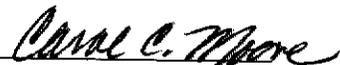
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DATE 04/22/1996 0900 56460
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CK #: 8799 CUST# 67050
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10. The name and address of each initial incorporator is:

Carol C. Moore
2819 Leslie Dr.
Meridian, ID.
836432

11. The directors of the corporation shall be eliminated from personal liability to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director within the limits sets forth in Idaho Corporation Laws.


Carol C. Moore