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| No. 85655 | Idaho Corporation Annual Report Form Due No Later Than November 1, 1994 | 2. Registered Agent and Office PRENTICE HALL CORP SYSTEM 877 MAIN, SUITE 1000 BOISE ID 83702 |
| Return To Secretary of State Room 203, Statehouse P.O. BOX 83720 Boise, ID 83720-0080 * FIRST NOTICE * NO FEE REQUIRED | 1. Mailing Address - CORPORATE BENEFIT SYSTEMS SERVI C/O TAX DEPARTMENT P O BOX 4110 7842 FORT WAYNE IN 46801 | 3. Incorporated Under The Laws of DE NO: 85655 |

4. Names and Addresses of Officers and Directors

| Name | Street or P.O. Address | City | State | Zip |
|------------|------------------------|------|-------|-----|
| President: | See attached List | | | |
| Secretary: | See attached List | | | |
| Directors: | See attached List | | | |

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| 5. Nature of Business Provide administrative Services | 6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature <u>Renee L. Beeks</u> Date <u>9/20/94</u> Name <small>(Typed or Printed)</small> <u>Renee L. Beeks</u> Title <u>Assistant Secretary</u> |
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Corporate Benefit Systems Services Corporation
1300 South Clinton Street
Fort Wayne, IN 46801
74-2480140

All Mail: %Tax Dept., P. O. Box 7842, Fort Wayne, IN 46801

Officers

| <u>Name</u> | <u>Business Address</u> | <u>Residence Address</u> |
|--|--|---|
| President & Chief Executive Officer Edward B. Martin [REDACTED] | 1300 S. Clinton Street Fort Wayne, IN 46801 | 2324 Sycamore Hills Dr. Fort Wayne, IN 46804 |
| Senior Vice President Allan Baker [REDACTED] | 1300 S. Clinton St. Fort Wayne, IN 46801 | 11330 Dell Loch Way Fort Wayne, IN 46804 |
| Secretary C. Suzanne Womack [REDACTED] | 200 East Berry St. Fort Wayne, IN 46801 | 5501 Chiswell Run Fort Wayne, IN 46835 |
| Treasurer Max A. Roesler [REDACTED] | 1300 S. Clinton St. Fort Wayne, IN 46801 | R.R. #1, P. O. Box 33A Rome City, IN 46784 |
| Assistant Secretary Renee L. Beeks [REDACTED] | 200 East Berry St. Fort Wayne, IN 46801 | 2165 N 450 E Columbia City, IN 46725 |
| Assistant Secretary Gloria J. Cox [REDACTED] | 200 East Berry St. Fort Wayne, IN 46801 | 6427 Spy Glass Run Fort Wayne, IN 46804 |
| Assistant Secretary James N. Westafer [REDACTED] | 200 East Berry St. Fort Wayne, IN 46801 | 9831 White Hill Ct. Fort Wayne, IN 46804 |

Directors

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|--------------------------------|---|--|
| Allan Baker [REDACTED] | 1300 S. Clinton St. Fort Wayne, IN 46801 | 11330 Dell Loch Way Fort Wayne, IN 46804 |
| Edward B. Martin [REDACTED] | 1300 S. Clinton St. Fort Wayne, IN 46801 | 2324 Sycamore Hills Dr. Fort Wayne, IN 46804 |
| Gary R. McPhail [REDACTED] | 1300 S. Clinton St. Fort Wayne, IN 46801 | 2711 Knightsbridge Place Fort Wayne, IN 46815 |

All terms are indefinite