	Annual Report Form Due No Later Than November 30, 1997 1. Mailing Address - Please Correct, If Not Correct PERFORMANCE ABATEMENT SERVIC 208 E WOODLAWN RD SUITE 200 CHARLOTTE NC 28217 Business Addresses of President, Secretary and Directors are Names and Addresses of Managers or Members	C T CORP 300 N 6T BOISE 3. Organized Under	and Office NOT A P.O. BOX ORATION SYSTEM H STREET ID 83701 the Laws of: C 84251
Office held Name See Attach &	Street or P.O. Address	<u>City</u>	<u>State</u> Zip
ISSUED: 07-04-	Signature de Douglapha	Title _	Aut Second
153020: 07-04-	1997 DO NOT TAPE OR STAPLE	.	4,

Pagarnance Abatement Services, Inc.

Listing of Officers and Directors

Incorporation Date: 2/19/87 Incorporation State: Delaware

Federal ID Number: 56-1552573

Social Security

DIRECTORS: Kenneth M. Spraetz **Business** <u>Address</u>

16047 West 110th

Lenexa, KS 66219

OFFICERS:

Charles F. Williams

<u>Title</u>

Tony Chiaverini

President

16047 West 110th

Lenexa, KS 66219

Secretary

16047 West 110th Lenexa, KS 66219

Asst. Secretary

Treasurer

Doug D. Lapham

Asst. Secretary

208 E. Woodlawn Road

Suite 200

Charlotte, NC 28217

Residence

Address & Phone

1305 E. 154th St. Olathe, Kansas 66062

(913) 449-4079

14708 Grandview

Overland Park, KS 66221

(913) 685-3143

3800 Carmel Road Charlotte, N. C. 28226

(704) 541-6320

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