

State of Idaho

Department of State

CERTIFICATE OF AUTHORITY OF

T.T.C., ILLINOIS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of T.T.C., ILLINOIS, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to T.T.C., ILLINOIS, INC. to transact business in this State under the name T.T.C., ILLINOIS, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: October 28, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

[Signature]

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

RECEIVED
SEC. OF STATE

(Profit Corporation)

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To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is T.T.C., Illinois, Inc.
2. The name which it shall use in Idaho is _____
(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)
3. It is incorporated under the laws of Illinois
4. The date of its incorporation is October 30, 1989 and the period of its duration is perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is 22 Heritage Drive, Bourbonnais, Illinois 60914
6. The address to which correspondence should be addressed, if different from that in Item 5. Same
7. The street address of its proposed registered office in Idaho is _____
733 N. Seventh, Boise, Idaho 83702, and the name of its proposed registered agent in Idaho at that address is Corporation Service Company
8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are:
For the purpose of employee leasing and for all other purposes under the general business statutes for the state of Idaho.

(Continued on reverse)

Submit application and certificate of status to:

Office of the Secretary of State
Division of Corporations
Statehouse, Room 203
Boise, Idaho 83720

Secretary of State use only

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>James M. Hunt</u>	<u>Director</u>	<u>22 Heritage Drive, Bourbonnais, IL 60914</u>
<u>Vincent P. Paulauskia</u>	<u>Director</u>	<u>22 Heritage Drive, Bourbonnais, IL 60914</u>
<u>Scott Syler</u>	<u>President</u>	<u>22 Heritage Drive, Bourbonnais, IL 60914</u>
<u>Don Ciaccio</u>	<u>Treasurer</u>	<u>22 Heritage Drive, Bourbonnais, IL 60914</u>
<u>Gary L. Land</u>	<u>Secretary</u>	<u>22 Heritage Drive, Bourbonnais, IL 60914</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This application is accompanied by a Certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: October 22, 1991

T.T.C. Illinois, Inc.

(Corporation name)

By

Scott Syler
its President/President (please specify)

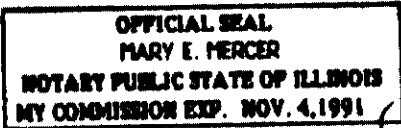
and

Gary L. Land
its Secretary/Secretary (please specify)

STATE OF Illinois)
) ss:
COUNTY OF Kankakee)

I, Mary Mercer, a notary public, do hereby certify that on this 22 day of October, 19 91, personally appeared before me Gary L. Land, who being by me first duly sworn, declared that (s)he is the Secretary of T.T.C., Illinois, Inc.

that (s)he signed the foregoing documents as Secretary of the corporation and that the statements therein contained are true.



Mary E. Mercer
Notary Public

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SEC. OF STATE
91 OCT 28 AM

STATE OF ILLINOIS

OFFICE OF THE SECRETARY OF STATE



To all to whom these Presents Shall Come, Greeting:

I, George H. Ryan, Secretary of State of the State of Illinois,

do hereby certify that

T.T.C., ILLINOIS, INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE OCTOBER 30, 1989, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE BUSINESS CORPORATION ACT OF THIS STATE RELATING TO THE FILING OF ANNUAL REPORTS AND PAYMENT OF FRANCHISE TAXES, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS*****

In Testimony Whereof, *I hereto set*

my hand and cause to be affixed the Great Seal of

the State of Illinois this _____ 23RD

day of OCTOBER *A.D., 19* 91



George H Ryan

SECRETARY OF STATE