

State of Idaho

Department of State

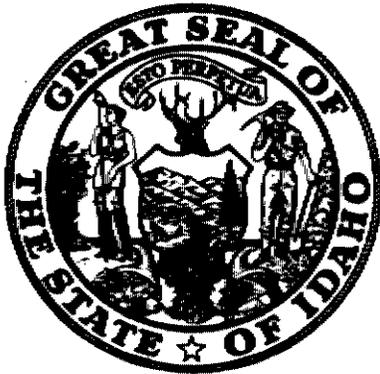
CERTIFICATE OF INCORPORATION OF

EQUIPMENT REFINISHERS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 4, 1988



Pete T. Cenarrusa
SECRETARY OF STATE

by: *Sandra Matthews*

RECEIVED

ARTICLES OF INCORPORATION SEC. OF STATE

OF

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EQUIPMENT REFINISHERS, INC.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

I.

The name of the corporation shall be EQUIPMENT REFINISHERS, INC.

II.

The corporation shall exist in perpetuity.

III.

The address of the initial registered office of this corporation in the state of Idaho shall be 2324 S. Pond, Boise, Idaho 83705, and the name of the initial registered agent at that address shall be Kenneth W. Frisk.

IV.

The purposes for which this corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be three, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Walter E. Frisk	5610 Broadway Everett, Washington 98203

Kenneth W. Frisk 2324 S. Pond
Boise, Idaho 83705

C. M. Griffith Post Office Box 1616
Auburn, Washington 98071

VI.

The aggregate number of shares which this corporation shall have authority to issue shall be one thousand (1,000) shares of nonassessable, common stock having a par value of one cent (\$0.01) per share.

VII.

The name and address of the incorporator is as follows:

<u>Name</u>	<u>Address</u>
Kenneth W. Frisk	2324 S. Pond Boise, Idaho 83705

IN WITNESS WHEREOF, I have hereunto set my hand this

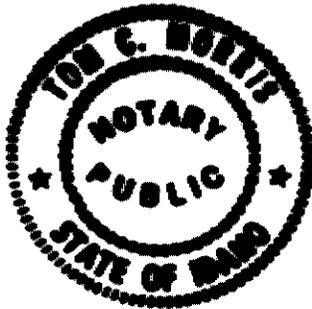
4th day of December, ~~1987~~
January, 1988


Kenneth W. Frisk

STATE OF IDAHO)
) ss.
County of Ada)

On this 4th day of January, 1987, before me, a notary public in and for said county and state, personally appeared KENNETH W. FRISK, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Tom Morris
NOTARY PUBLIC for Idaho
Residing at Boise, Idaho
My Commission Expires 2/7/93