



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

02 DEC 10 AM 11:48

STATE OF IDAHO

1. The name of the limited liability company is:

EAGLE TEAMS OPCO, LLC.

2. The street address of the initial registered office is:

1001 WEST IDAHO - 3rd Floor Boise Idaho 83702

and the name of the initial registered agent at the above address is:

ANDREW C. BRASSEY

3. The mailing address for future correspondence is:

240 E. BRAEMERE Boise, Idaho 83702

4. Management of the limited liability company will be vested in:

Manager(s) or Member(s) (please check the appropriate box)

5. If management is to be vested in one or more manager(s), list the name(s) and address(es) or at least one initial manager. If management is to be vested in the member(s), list the name(s) and address(es) of at least one initial member.

Name

Address

DOUGLAS PARK

240 E BRAEMERE

Boise, Idaho 83702

6. Signature of at least one person responsible for forming the limited liability company:

Signature: DOUGLAS L PARK

Secretary of State use only

Typed Name: DOUGLAS L PARK

Capacity: _____

Signature _____

Typed Name: _____

Capacity: _____