

# State of Idaho

Office of the Secretary of State

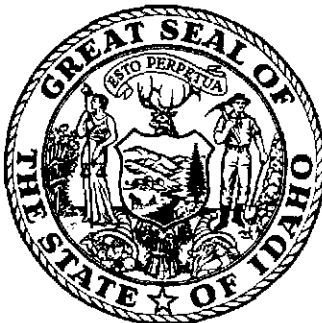
**CERTIFICATE OF AUTHORITY  
OF  
TEMP RIGHT SERVICE, INC.**

File Number C 204147

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 21, 2014



*Ben Yursa*

SECRETARY OF STATE

By

*[Signature]*



# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2014 NOV 21 AM 8: 58

SECRETARY OF STATE  
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is:  
Temp Right Service, Inc.
- The name which it shall use in Idaho is: \_\_\_\_\_
- It is incorporated under the laws of: Delaware
- Its date of Incorporation is: 12/17/2003
- The address of its principal office is:  
101 North Catlin Missoula, Montana 59801
- The address to which correspondence should be addressed, if different from item 5, is:  
\_\_\_\_\_
- The street address of its registered office in Idaho is: 921 S Orchard Street, Suite G, Boise, Idaho 83705  
and its registered agent in Idaho at that address is: C T Corporation System
- The names and respective business addresses of its directors and officers are:

| Name                  | Title                             | Business Address                                |
|-----------------------|-----------------------------------|---|
| <u>Trent McKenna</u>  | <u>Director, VP, Assist. Secy</u> | <u>675 Bering Drive Houston, TX 77057</u>       |
| <u>Tammy Beierle</u>  | <u>Treasurer/Comptroller</u>      | <u>101 North Catlin Missoula, Montana 59801</u> |
| <u>Scott Caldwell</u> | <u>Vice President</u>             | <u>101 North Catlin Missoula, Montana 59801</u> |
| <u>Travis Deaton</u>  | <u>President</u>                  | <u>101 North Catlin Missoula, Montana 59801</u> |
| <u>William George</u> | <u>VP &amp; Assist. Secretary</u> | <u>675 Bering Drive Houston, TX 77057</u>       |
| <u>Jon-Paul Weiss</u> | <u>Assistant Secretary</u>        | <u>675 Bering Drive Houston, TX 77057</u>       |

Dated: 11/14/2014

Signature: \_\_\_\_\_

Typed Name: Trent McKennaCapacity: VP, Director, Asst. Sec.  
(The signer must be a director or an officer of the corporation.)

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

electronically  
transmitted to the  
Secretary of State  
on 11/21/2014 05:00  
and  
received on 11/21/2014 05:00

IDAHO SECRETARY OF STATE

11/21/2014 05:00

CK: PREPAID CT: 278665 BH: 1450195

1@ 100.00 = 100.00 AUTH PRO #2

1@ 20.00 = 20.00 EXPEDITE C #3

Web Form

C 204147

# Delaware

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*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "TEMP RIGHT SERVICE, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE EIGHTEENTH DAY OF NOVEMBER, A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

2800213 8300

141424463



You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 1875932

DATE: 11-18-14