



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

HIGH COUNTRY TECHNOLOGY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **May 15, 1991**



Pete T. Cenarrusa

SECRETARY OF STATE

by:

Elizabeth M. Gabel

FRANK T. ELAM
ATTORNEY AND COUNSELOR AT LAW
203 E. LAKE ST. SUITE 9
P.O. BOX 4P MC CALL IDAHO 83638
PHONE (208) 634-2200 FAX (208) 634-2201

ARTICLES OF INCORPORATION

OF

HIGH COUNTRY TECHNOLOGY, INC.

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is HIGH COUNTRY TECHNOLOGY, INC.

SECOND

The Period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 150,000 with a par value of \$10.00 per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 2254 Braniff Street, Boise, Idaho 83706 and the name of its initial registered agent at such address is Marvin E. Whiteman, Jr.

SEVENTH

The number of directors constituting the initial Board of Directors is one, and the name and address of the person who is to serve until the first annual meeting of the shareholders

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1 and until their successors are elected and qualified are:

2 NAME

ADDRESS

3 Marvin E. Whiteman, Jr. 2254 Braniff Street
4 Boise, Idaho 83706

5 EIGHTH

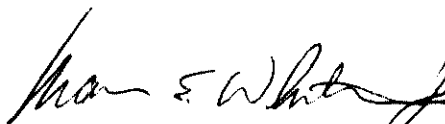
6 The name and address of the incorporator is as follows:

7 Marvin E. Whiteman, Jr.
8 2254 Braniff Street
9 Boise, Idaho 83706

10 NINTH

11 The Board of Directors is expressly authorized to alter,
12 amend or repeal the By-Laws of the corporation and to adopt new
13 By-Laws, subject to repeal or change by a majority vote of the
14 shareholders.

15 IN WITNESS WHEREOF, I have hereunto set my hand and seal
16 this 5th day of April, 1991.

17 
18 Marvin E. Whiteman, Jr.