

State of Idaho

Department of State

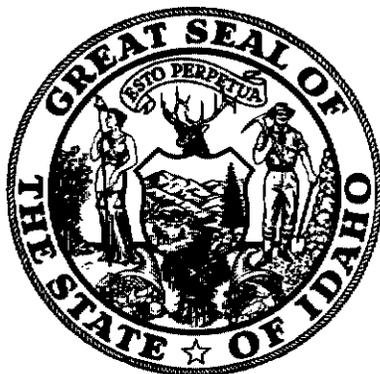
CERTIFICATE OF INCORPORATION OF

SPECTRUM SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 14, 1989



Pete T. Cenarrusa
SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION

OF

SPECTRUM SERVICES, INC.

RECEIVED
SEC. OF STATE

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The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

I.

The name of the corporation is SPECTRUM SERVICES, INC.

II.

The period of duration is perpetual.

III.

The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

IV.

The aggregate number of shares which the corporation shall have authority to issue is One Hundred Thousand (100,000) shares of One Dollar (\$1.00) par value.

V.

Provisions denying preemptive rights are: None.

VI.

Provisions for the regulation of the internal affairs of the corporation are: with the Board of Directors.

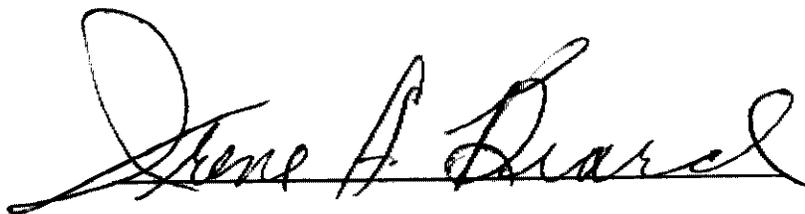
ARTICLES OF INCORPORATION

STATE OF IDAHO)
) ss.
County of BONNEVILLE)

On this 10 day of JUNE, in the year 1989,
before me, the undersigned, a Notary Public in and for said state,
personally appeared Sheila Clawson,
and Iris Hall known or identified to me
to be the person/s whose name/s is/are subscribed to the within
instrument and acknowledged to me that he/they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal, the day and year in this certificate first above
written.

(SEAL)



Notary Public for IDAHO

Residing at IDAHO FALLS

My Commission Expires: 4-2-1993

ARTICLES OF INCORPORATION