

State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

DIVERSITY INITIATIVES

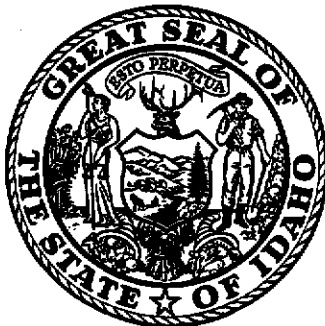
dba DIVERSITY INITIATIVES INC

File Number C 182073

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Non-Profit Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: February 20, 2009



Ben Yursa

SECRETARY OF STATE

By *Mary Decker*

09 FEB 20 PM 2:08



APPLICATION FOR CERTIFICATE OF AUTHORITY (Nonprofit)

(Instructions on back of application)

The undersigned Corporation applies for a Certificate of
Authority and states as follows:

SECRETARY OF STATE
STATE OF IDAHO

- The name of the corporation is: DIVERSITY INITIATIVES
- The name which it shall use in Idaho is: DIVERSITY INITIATIVES INC
- It is incorporated under the laws of: STATE OF OREGON
- Its date of incorporation is: 9/21/98 and its duration, if other than perpetual, is: —
- The street address of its principal office is:
1621 SE 87TH AVE PORTLAND OR 97216
- The address to which correspondence should be addressed, if different than item 5, is:
—
- The street address of its registered office in Idaho is:
8538 W BEACHSIDE CT BOISE ID 83714
and its registered agent in Idaho at that address is: REN RAY
- Does the corporation have members? ☒ Yes ☐ No
- The names and respective addresses of its directors and officers are:

Name	Title	Address
<u>CYNTHIA JESSIE</u>	<u>PRESIDENT</u>	<u>1621 SE 87TH AVE PORTLAND OR 97216</u>
<u>CASHMANKUM GARLAND</u>	<u>SECRETARY</u>	<u>SAME</u>
<u>LEWIS PALACIAS</u>	<u>OFFICER</u>	<u>SAME</u>
<u>DIANA HERRERA</u>	<u>OFFICER</u>	<u>SAME</u>
<u>CYNDY OWENS</u>	<u>OFFICER</u>	<u>SAME</u>

Dated: FEB 20 2009
Signature: [Signature]
Typed Name: GERARDO MOSQUERA
Capacity: EXECUTIVE DIRECTOR

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form\state\pro\cert\authority_nonprofit.pmd
Revised 04/2004

Secretary of State use only

IDAHO SECRETARY OF STATE
02/20/2009 05:00
CK: CASH CT: 234343 BN: 1157904
1 @ 38.00 = 38.00 AU NON-P 2

C182073



1621 SE 87th Avenue • Portland, OR. 97216 • Phone: (503) 973 – 5483 • Fax: (503) 764-1436

Diversity Initiatives 2008-2010 Board of Directors

Name	Title	Address
Cynthia Jessie	President	1621 SE 87 th Avenue, Portland, OR 97216
Cashmanhum Garland	Secretary	1621 SE 87 th Avenue, Portland, OR 97216
Lewis Palacios	Officers	1621 SE 87 th Avenue, Portland, OR 97216
Diana Herrera	Officers	1621 SE 87 th Avenue, Portland, OR 97216
Cyndy Owens	Officers	1621 SE 87 th Avenue, Portland, OR 97216

CERTIFICATE

State of Oregon

OFFICE OF THE SECRETARY OF STATE
Corporation Division

I, KATE BROWN, Secretary of State of Oregon, and Custodian of the Seal of said State, do hereby certify:

DIVERSITY INITIATIVES

was

incorporated

under the Oregon

Nonprofit Corporation Act

on

September 21, 1998

and is active on the records of the Corporation Division as of
the date of this certificate.



In Testimony Whereof, I have hereunto set
my hand and affixed hereto the Seal of the
State of Oregon.

KATE BROWN, Secretary of State

By

Debra L. Virag

Debra L. Virag

February 6, 2009