



CERTIFICATE OF INCORPORATION
OF

CONTEMPORARY CONSULTING, CORP.

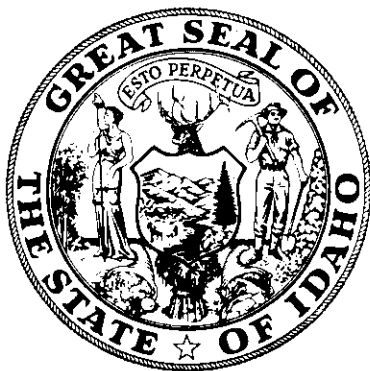
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

CONTEMPORARY CONSULTING, CORP.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 21, 1984



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Denise Heier*

ARTICLES OF INCORPORATION
OF
CONTEMPORARY CONSULTING, CORP.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, natural persons of the age of twenty-one years, or more, and all being citizens of the United States of America and of the State of Idaho and residents thereof, do hereby voluntarily associate ourselves together for the purpose of forming a corporation in conformity with the laws of the State of Idaho, and for the purposes hereinafter set forth, do hereby adopt Articles of Incorporation as follows:

I.

NAME

The name of the corporation shall be CONTEMPORARY CONSULTING, CORP.

II.

LOCATION AND POST OFFICE ADDRESS

The location and post office address of the registered office of the corporation in the State of Idaho is P.O. Box 130, Pinehurst, Idaho 83850. The name and address of the corporation's managing agent is WM. H. MULBERRY, P.O. Box 130, Pinehurst, Idaho 83850.

III.

DURATION

The term of existence of this corporation shall be perpetual from the date of filing Articles of Incorporation in the office of the Secretary of State of the State of Idaho.

IV.

PURPOSES

To engage in any lawful act or activities which corporations may be organized for under the general corporation laws of Idaho.

V.

AMOUNT OF CAPITAL STOCK

Total authorized number of par value shares of stock is 100,000 shares. Each share shall have one (1) vote and a par value of \$1.00 per share. Such shares shall be considered common stock and there shall be no preferred stock.

Capital stock shall be non-assessable.

VI.

NAME AND ADDRESSES OF INCORPORATORS

The names and post office addresses of each of the

incorporators are as follows:

<u>NAME</u>	<u>ADDRESS</u>
WM. H. MULBERRY	P.O. Box 130 Pinehurst, Idaho 83850

VII.

DIRECTORS

The corporation shall have three (3) directors who shall, at all times, be citizens of the United States of America; except that in the cases where all of the shares of the Corporation are owned beneficially and of record by either one (1) or two (2) stockholders, the number of directors may be less than three (3), but not less than the number of stockholders. The names and residences of said Directors who shall manage the Corporation until the first stockholders meeting are:

<u>NAME</u>	<u>ADDRESS</u>
WM. H. MULBERRY	P.O. Box 130 Pinehurst, Idaho 83850

VIII.

PROVISIONS FOR BY-LAWS

The corporation shall be governed by a duly adopted code of By-laws, which By-laws shall not be inconsistent with these Articles of Incorporation nor inconsistent with the laws of the State of Idaho. A meeting of the corporation shall be held and the By-laws shall be adopted in accordance with the provisions of the laws of the

State of Idaho after the issuance by the Secretary of State of the said State of Idaho of the certificate of the corporation.

IX.

AMENDMENT TO ARTICLES OF INCORPORATION

These articles of incorporation may be amended by a majority vote of the stock issued at any regular meeting or at a special meeting called for that purpose by a majority of the Board of Directors after thirty (30) days notice to all holders of stock, which notice shall be in conformity with the statutes of the State of Idaho made and provided therefore.

IN WITNESS, We, the undersigned, being all of the incorporators hereinabove mentioned hereunto, set our hands and seals as of the 17th day of May, 1984.


WM. H. MULBERRY