

# State of Idaho

## Department of State

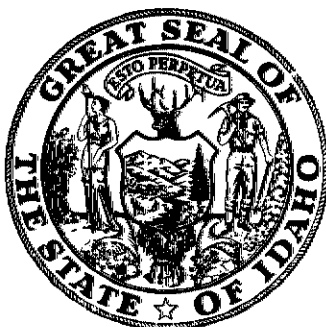
### CERTIFICATE OF INCORPORATION OF

CARIBOU INDUSTRIAL COATINGS, INC.  
File number C 108630

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 19, 1994



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Jonny Herald*

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ARTICLES OF INCORPORATION  
OF  
CARIBOU INDUSTRIAL COATINGS, INC.

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The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

1. **NAME:** The name of the corporation is CARIBOU INDUSTRIAL COATINGS, INC.

2. **DURATION:** The period of its duration is perpetual.

3. **PROFIT:** This is a profit corporation.

4. **PURPOSES:** The purpose or purposes for which the corporation is organized is to operate an industrial painting and coating business and do all things incidental thereto and for the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

5. **SHARES AUTHORIZED:** The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of no par value common stock.

6. **PRE-EMPTIVE RIGHTS:** Shareholders shall have pre-emptive rights to acquire unissued or treasury stock or securities convertible into or carrying a right to subscribe to or acquire shares.

7. **BUSINESS AFFAIRS:** Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the corporation's By Laws, including restrictions on the transfer of shares.

8. **REGISTERED AGENT AND OFFICE:** The initial registered agent is:  
STEVEN W. CORDER

and the initial registered office is:

1562 Larsen Road  
Soda Springs, Idaho 83276

9. **BOARD OF DIRECTORS:** There shall be no Board of Directors. Pursuant to Idaho Code § 30-1-35 the powers and duties conferred or imposed upon the Board of

(SEAL)