

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

DECCO, INC.

was filed in the office of the Secretary of State on the 29th day of December A.D., One Thousand Nine Hundred and the be duly recorded on Film Nemicrofilm of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for **Respectual Existence** from the date hereof, with its registered office in this State located at

Remburg, Idaho in the County of Madison

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 29th day of December , A.D., 19

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION

of

DECCO, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, all citizens of the United States of legal age, have this day voluntarily associated ourselves together for the purpose of forming a general business corporation under the laws of the State of Idaho, and

WE HEREBY CERTIFY:

FIRST

That the name of the corporation is

"DECCO, INC."

SECOND

That the nature of the business and the object and purposes to be transacted, promoted, and carried on are to do any and all of the things herein mentioned as fully and to the same extent as natural persons might or could do in any part of the world, viz:

- (a) To provide housing for rent or for sale, and to acquire any real estate or interest or rights therein or appertenant thereto and any and all personal property in connection therewith to improve and operate, and to sell, convey, sign, mortgage or lease any real estate and any personal property.
- (b) To purchase or in any way acquire for investment or for sale or otherwise lands, contracts for the purchase or sale of lands, buildings and improvements, and any other real property of any kind or tenure or any interest therein; and as the consideration for the same to pay cash or to issue the capital stock, debenture

bonds, mortgage bonds, or other obligations of the corporation, and to sell, convey, lease, mortgage, turn to account, or otherwise deal with all or any part of the property of the corporation.

- (c) To build, erect, construct, lease or otherwise acquire, manage, occupy, maintain and operate buildings for dwelling purposes, apartment houses, office buildings, lands and business structures of all kinds for the accommodation of the public and of individuals; to carry on and conduct a general construction business including the designing, construction, enlarging, extending, repairing, completing, removing or otherwise engaging in any work upon buildings and works of every description, structures, roads, manufacturing plants, and all kinds of excavation, and iron, steel, wood, masonry, mechanical, electrical, and earth construction and installations; to make, execute, and take or receive any contracts or assignments of contracts therefor or relating thereto or connected therewith.
- (d) To purchase, own, improve, equip, operate and manage farms and ranches and engage in any agricultural pursuit or undertaking.
- (e) To engage in any business related to or unrelated to that described in clauses "a" and "b" and "c" and "d" of this article and from time to time authorized or approved by the board of directors of this corporation.
- (f) To act as a partner or in a joint venture in any transaction.
- (g) To do all and everything necessary, suitable and proper for and incident to the powers enumerated above and for the accomplishment of any of the purposes or the attainment of any of

the objects or the furtherance of any of the powers hereinabove set forth, either alone or in association with other corporations, firms, or individuals, and to do every other act or acts, thing or things incidental or appurtenant to or growing out of, or connected with the aforesaid business or powers, or any part or parts thereof, and to comply with the provisions of the individual state laws in which it does business, and to comply with any and all other applicable laws, and regulations appertaining thereto.

(h) To purchase, hold, sell and transfer shares of its own capital stock, bonds and other obligations of this corporation from time to time to such extent and in such manner and upon such terms as its board of directors may determine.

THIRD

That the existence of this corporation is to be perpetual after the time of its incorporation unless sooner dissolved or disincorporated pursuant to law.

FOURTH

That the principal place of business and the registered office of this corporation in this state shall be in Rexburg, County of Madison, State of Idaho.

FIFTH

(a) That the amount of the capital stock of this corporation shall be \$50,000.00 divided into 500 shares of common stock of the par value of \$100.00. All of said stock to be held, sold, and paid for at such time and in such manner as provided for in

these articles, and in the By-laws of this corporation, and as the board of directors may from time to time determine. All capital stock, when fully paid, shall be non-assessable.

- (b) The corporation shall have the power to adopt by appropriate By-laws, a provision or provisions restricting the sale or transfer of shares of stock; provided that the same shall be in accordance with applicable laws.
- (c) The corporation shall have the power to adopt by appropriate By-laws, a provision or provisions providing for arbitration to decide matters wherein there is a tie vote of the shareholders; provided that said provisions shall be in compliance with applicable laws.

SIXTH

That the amount of the capital stock which has been actually subscribed and paid for is the sum of three shares of common stock for the sum of \$300.00, and the following are the names and addresses of the persons and the number of shares by whom the same have been subscribed and the amount paid thereon, towit:

NAME	ADDRESS	NO. OF SHARES	AMOUNT PAID
Richard L. Davis	Rexburg, Idaho	1	\$100.00
Phyllis T. Davis	Rexburg, Idaho	1	\$100.00
W. Brent Eames	Rexburg, Idaho	1	\$100.00
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SEVENTH

That the board of directors, subject to the laws of the State of Idaho, shall have the power to repeal and amend the By-laws and adopt new By-laws for this corporation. This power may be revoked by a two-thirds majority of the allotted shares of this corporation at any regular meeting of the shareholders or at any meeting specially called for that purpose. By-laws by the directors under power so conferred may be altered or repealed by a two-thirds vote of the board of directors or by vote of two-thirds of the allotted shares. The board of directors shall not make or alter any By-laws fixing their qualification, classification, terms of office or compensation. Whenever any amendment or any By-law is adopted, it shall be recorded in the book of By-laws immediately after them, and shall not take effect until so recorded.

EIGHTH

That the management of this corporation shall be vested in a board of not less than three nor more than five directors, as may be fixed by the By-laws. The directors shall be elected at the annual meeting of the shareholders to be held at the general office of this corporation in said Rexburg, Madison County, Idaho, on a day at the time to be specified in the By-laws; and until the first election of directors to be held within three months of the filing of these articles, the directors of this corporation shall be Richard L. Davis, Phyllis T. Davis, and W. Brent Eames.

<u>NINTH</u>

No contract or other transaction between this corporation and any other corporation, whether or not a majority of the shares

of the capital stock of such other corporation is owned by this corporation, and no act of this corporation, shall be in any way affected or invalidated by the fact that any of the directors of this corporation are pecuniarily or otherwise interest in, or are directors or officers of, such other corporation. Any director individually, or any firm of which such director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of the corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall be known to the board of directors owning a majority thereof. Any director of this corporation who is also a director or officer of such other corporation, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the board of directors of this corporation that shall authorize such contract or transaction, and may vote thereat to authorize such contract or transaction, with like force and effect as if he were not such director or officer of such other corporation or not so interested.

TENTH

The corporation shall have the power to adopt, by appropriate By-laws, such a program or programs of deferred-compensation for directors, officers, and employees of said corporation, as shall be in compliance with law; such programs may include but are not limited to profit-sharing plans, pension plans, death benefit payments, life insurance, medical payments, and wage continuation plans.

ELEVENTH

The directors may be given the power by appropriate By-law

to sell, assign, transfer, mortgage, or otherwise dispose of and convey any corporate property, real or personal, without being required to call a stockholders' meeting to approve the same, provided that such transfer or conveyance is not such as in violation of any provision of law or which must be by vote of the shareholders by any provision of law.

IN WITNESS WHEREOF, We have hereunto set our hands and seals this day of December, 1971.

Rechard & Sain

Phyllin J. Sain

W. San Slams

STATE OF IDAHO,) ss. County of Madison.)

On this day of December, 1971, before me, the undersigned, a Notary Public in and for said State, personally appeared RICHARD L. DAVIS, PHYLLIS T. DAVIS, and W. BRENT EAMES, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal the day and year in this certificate first above written.

(Sea1)

Residing at Rexburg, Idaho
My commission expires: 2-5-73