

No. C 95698	Annual Report Form 1997 <i>Due No Later Than November 30,</i>	2. Registered Agent and Office NOT A P.O. BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED ** FINAL NOTICE **	1. Mailing Address - Please Correct, If Not Correct FREDERIC R. HARRIS, INC. ANTHONY G. POSCH 300 EAST 42ND STREET NEW YORK NY 10017	CT CORPORATION SYSTEM 300 NORTH 6TH STREET BOISE ID 83702 3. Organized Under the Laws of: NY C 95698
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one)		
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>
		<u>City</u>
		<u>State</u>
		<u>Zip</u>
See Attached		
5.	6.	
97 DEC -5 AM 9:12 SECRETARY OF STATE STATE OF IDAHO	Signature <u>Paul E. Schwartz</u>	Date <u>11/10/97</u>
	Name (Typed or Printed) <u>Paul E. Schwartz</u>	Title <u>Treasurer</u>

ISSUED: 10-04-1997

↓ DO NOT TAPE OR STAPLE ↓

FREDERIC R. HARRIS, INC.

Directors

Anthony G. Posch
Paul E. Schwartz

Elise R. Greenspan
R. Keefe Griffith

Chairman and Chief Executive Officer

Anthony G. Posch

President and Chief Operating Officer

John M. Dionisio

Executive Vice President

Frederick W. Werner

Senior Vice Presidents

Thomas M. Dickmann
Walter G. Hansen
Ira A. Levy

Jerome C. Premo
John E. Ricklefs
Edward J. Schmeltz

Paul E. Schwartz
Kenneth M. Terpin

Vice Presidents

Joseph C. Aiello
Ernest Alvarez
John S. Anderson
Michael F. Bennett
Allen D. Biehler
Edward G. Boatman
Kathleen P. Carleton
Donald J. DeMarzi
Robert P. Edelstein
Andrew J. Fells
Geoffrey A. Fosbrook, Jr.
Allan M. Gilbert
Elise R. Greenspan

Neil H. Harris
Glen E. Hayden
Richard P. Heidrich
Peter Hopkinson
Robert A. Innocenzi
Thomas L. Jackson
Glen T. Kartalis
George R. Lehan
David M. Levy
Joseph P. LoBuono
Richard P. Markwith
Michael J. McCarthy
Fred S. Mlynarski

Gary C. Morris
Paul J. Muccino
Kevin A. Pierce
Joseph G. Pulicare
S. John Reeves
Francis X. Reilly
Elliot G. Sander
David F. Snyder
Max R. Sproles
Kurt T. Stone
Robert C. Tannen
E. Raymond Whitbread

Associate Vice Presidents

Paul G. Adams
John R. Azzaro
Franco Balassone
Thomas R. Barnard
Mikhail Bass
David A. Boate
Rebecca G. Barnes
Gene J. Bottger
Alan Brick-Turin
Christopher Bucknor
Michael J. Chalmers
F. Ross Edwards
Amr A. Elmeged
Sheldon L. Fialkoff
Barry A. Fiandra
Robert B. Fisher
Kenneth E. Fusch

Nick T. Gale
Paul F. Giovanelli
J. Dawson Gray
Timothy Hartzell
James R. Hetherman
Stephen D. Hetrick
Ernest R. Hutchins
Kenneth M. Keitt
Jeffrey A. Khouri
Joseph J. Klein
Jeanette Kramer
Thomas E. Lakovich
James S. Lester
Francisco S. Lopez
Alvaro R. Menendez
Dennis L. Miller
Samuel J. Nutter

Richard G. Olson
Richard Paupst
Roy M. Radnof
Richard G. Ravit
William O. Reininger, Jr.
Terry P. Rookard
Paul A. Roy
Abbas Sarmad
Shafi M. Sharifan
Joseph E. Sirianni
Christine T. Varricchio
Christopher M. Wood
Gregory R. Yates
Augustinus J.S. Zaat
Richard J. Zink

Other Officers

Paul E. Schwartz, Chief Financial Officer, Treasurer, Assistant Secretary
Elise R. Greenspan, General Counsel, Secretary
Andrew J. Fells, Assistant Counsel, Assistant Secretary, Assistant Treasurer
Nick T. Gale, Assistant Controller, Assistant Treasurer, Assistant Secretary
Labib T. Khalil, Assistant Treasurer, Assistant Secretary
Douglas D. Smith, Assistant Secretary
Dennis W. Tons, Assistant Treasurer
Gordon Wilson, Controller, Assistant Treasurer, Assistant Secretary