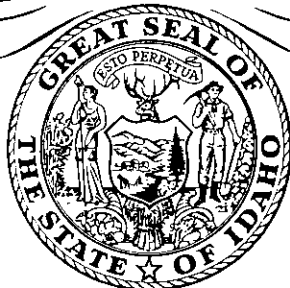


State of Idaho



Department of State.

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

JOHNSON ELECTRIC COMPANY, INC.

was filed in the office of the Secretary of State on the **Fifteenth** day
of **May**, A.D. One Thousand Nine Hundred **Sixty-two** and
duly recorded on Film No. **119** of Record of Domestic Corporations, of the State of Idaho,
and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and
successors are hereby constituted a corporation, by the name hereinbefore stated, for
perpetual existence from the date hereof, with its registered office in this State located at

Nampa

in the County of

Canyon

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this **15th** day of **May**,
A.D., 1962 .

Secretary of State.

ARTICLES OF INCORPORATION
of
JOHNSON ELECTRIC COMPANY, INC.

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned, all being citizens of the United States of America, this day having voluntarily associated ourselves together for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, and we do hereby certify:

ARTICLE I

Name

The name of this corporation shall be JOHNSON ELECTRIC COMPANY, INC.

ARTICLE II

Purpose

That the purposes for which this corporation is formed are as follows:

- (a). To enter into the operation of a retail and wholesale electrical business engaged in the buying, selling, trading, repairing, altering, and manufacturing of electrical lights and lighting fixtures, machinery and appliances of all kinds and types; the buying, selling and trading of same on a commission or other basis of compensation.
- (b). The installation and erection of electrical transmission lines, wiring, conduits, lights and lighting fixtures, and equipment and appliances, of all types, in all types of building construction.
- (c). To engage in all forms of general electric construction work and contracting.
- (d). To buy, sell, and deal in all kinds of manufactured electrical goods, products and merchandise, and to transact all other

allied business necessary or convenient in connection with the electrical construction work, contracts and retail and wholesale business.

(e). To buy, sell, lease, or exchange real or personal property of every kind and nature and to mortgage the same from time to time.

(f). To borrow and to loan money upon either real or personal property; to become a mortgagor or mortgagee thereof, and to take and give assignments thereof.

(g). To buy, sell, trade, or otherwise negotiate, stocks, bonds, mortgages, and all other negotiable instruments of whatsoever kind and character.

(h). To do everything or things herein set forth to the same extent as fully as natural persons might do or could do in the State of Idaho, or in any state, country or place;

(i). To have offices, conduct its business and promote its objects within and without the State of Idaho, without restriction as to place or amount; and this corporation shall have the power to hold meetings within or without the State of Idaho as may be determined from time to time by its By-laws;

(j). In general, but in connection with the foregoing, said corporation shall have and exercise all of the powers conveyed by the State of Idaho upon business corporations, it being expressly provided that the foregoing enumeration of special powers shall not be held to limit or restrict in any manner such general powers.

ARTICLE III

Duration

The period of existence and duration of the life of this corporation shall be perpetual.

ARTICLE IV

Place of Business

The location and post office address of the registered office of this corporation in the State of Idaho, shall be Nampa, Canyon County, Idaho.

ARTICLE V

Stock

This corporation is authorized to issue one class of shares of capital stock and shall be designated as common stock;

The total number of shares of common stock this corporation shall be authorized to issue is 20,000 shares;

The par value of each of the shares of common stock shall be \$5.00.

ARTICLE VI

Incorporators

The names and post office addresses of each of the incorporators of this corporation and the number of shares of common stock subscribed by each, are as follows:

NAME	POST OFFICE ADDRESS	SHARES
Raydean Johnson	323 South Powerline Road, Nampa, Idaho.	1
Keith A. Johnson	227 Shoshone Avenue, Nampa, Idaho.	1
Arthur B. Norton	Route #2, Box 353, Nampa, Idaho	1

Each of the persons above named as an incorporator is a natural person, over the age of twenty-one years and is a citizen of the United States of America.

ARTICLE VII

Directors

The number of directors of this corporation shall be at least three (3) and such additional number of directors as may be determined from time to time by the By-laws of the corporation.

ARTICLE VIII

The capital stock of this corporation shall be non-assessable and the private property of the shareholders in this corporation shall not be liable for the debts, obligations and liabilities of this corporation.

ARTICLE IX

Powers

The Board of Directors of this corporation shall have the power to repeal and amend the By-laws of this corporation and adopt new By-laws. Such power shall not extend to making or altering any By-laws, fixing the qualifications, classifications, term of office or compensation of the Board of Directors and this authority shall not be interpreted as taking from the shareholders that power and authority given to them by Section 30-133 Idaho Code, 1947, its amendments and additions.

IN WITNESS WHEREOF, For the purpose of forming this corporation under the laws of the State of Idaho, we, the undersigned,

constituting the incorporators of this corporation, have executed these Articles of Incorporation this 14th day of May, 1962.

Raydean Johnson
Keith A. Johnson
Arthur B. Norton

STATE OF IDAHO)
 : ss.
County of Canyon)

On this the 14th day of May, 1962, before me, the undersigned, a Notary Public for the State of Idaho, personally appeared Raydean Johnson, Keith A. Johnson and Arthur B. Norton, known to me to be the persons whose names are subscribed to the above ARTICLES OF INCORPORATION, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Richard L. Gordon
Notary Public for the State of Idaho,
residing at Nampa, Idaho. My commis-
sion expires: May 16, 1962.