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State of Idaho

Department of State

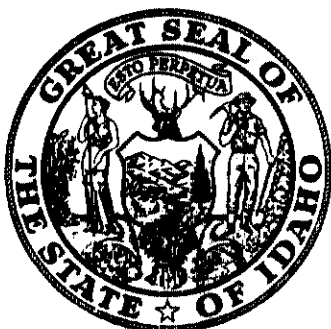
CERTIFICATE OF INCORPORATION OF

CARIBOU, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 8, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Devries*

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ARTICLES OF INCORPORATION

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KNOW ALL MEN BY THESE PRESENTS, that I, the undersigned incorporator being of the age of eighteen years or more, desiring to organize a corporation under the laws of the State of Idaho, do hereby make, sign and very these Articles of Incorporation.

ARTICLE I

The name of the corporation is **CARIBOU, INC.**

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purposes for which the corporation is organized are as follows:

- (a) To engage in the business of electrical power facilities construction and contracting;
- (b) To undertake all other business activities of any kind or nature for which businesses may be lawfully incorporated under the laws of the State of Idaho;
- (c) To do all other things necessary or incidental to the foregoing business purposes.

ARTICLE IV

The corporation is authorized to issue one class of shares, in a total amount of 1,000 shares. The stock shall bear no par value. Shares of stock of this corporation shall not be transferred or sold until said sale shall be approved by the Board of Directors of this corporation, in accordance with the duly adopted By-Laws of this corporation.

The capital stock of this corporation, after the amount of the subscription price or par value has been paid in, shall not be subject to assessment and no paid up stock and no stock issued as fully paid shall be assessed or be assessable.

ARTICLE V

The address of the initial registered office of the corporation is *2235 South Lincoln, Jerome, Idaho, 83338.*

The name of the initial registered agent at such address is *BRECK GLASSINGER.*

ARTICLE VI

The name and address of the person who shall serve as director of the corporation until the first annual meeting of shareholders is:

BRECK GLASSINGER - 838 East Road, Jerome, Idaho 83338

ARTICLE VII

The name and address of the incorporator is:

BRECK GLASSINGER - 838 East Road, Jerome, Idaho 83338

ARTICLE VIII

No private property of the stockholders of the corporation shall be subject to or liable for payment of corporation debts.

ARTICLE IX

By-Laws shall be adopted by the Board of Directors, and when so adopted, may thereafter be repealed, amended or new By-Laws adopted by a two-thirds (2/3) vote of the Directors.

ARTICLE X

The Corporation reserves the right to amend, alter, change or repeal any provision

contained in these Articles of Incorporation in the manner now or hereafter provided by law,
and all rights conferred upon stockholders of this corporation are granted subject to this
reservation.

DATED this 4th day of February, 1994.


BRECK GLASSINGER


STATE OF IDAHO)

ss:

County of Jerome)

On this 4th day of February, 1994, before me, the undersigned, a Notary
Public in and for said County and State, personally appeared BRECK GLASSINGER,
known to me to be the person whose name is subscribed to the within and foregoing
instrument, and who acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, the day and year
in this certificate first above written.


NOTARY PUBLIC for Idaho
Residing at Jerome, Idaho
Commission Expires: 2/2/99