

State of Idaho

Department of State

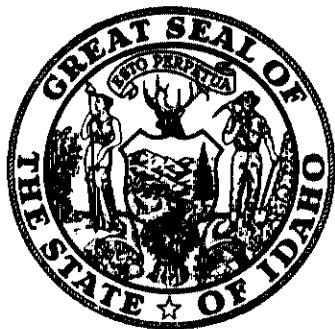
CERTIFICATE OF INCORPORATION OF

NORTH IDAHO ENGINEERING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 8, 1993



Pete T. Cenarrusa
Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Dahres*

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ARTICLES OF INCORPORATION

OF FEB 8 1 49 PM '97
SECRETARY OF STATE
NORTH IDAHO ENGINEERING, INC.

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The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation:

ARTICLE I

The name of the corporation is North Idaho Engineering, Inc.

ARTICLE II

The period of the corporation's duration is perpetual.

ARTICLE III

The purposes for which the corporation is organized are to transact any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, including but not limited to engineering and related services.

ARTICLE IV

The total authorized number of par value shares of stock is Ten Thousand (10,000). The aggregate par value of the total authorized number of par value shares is One Thousand Dollars (\$1,000.00). There are no shares without par value.

ARTICLE V

The address of the initial registered office of the corporation is 4200 Seltice Way, Suite 2, Coeur d'Alene, ID 83814. The name of its initial registered agent at such address is Joseph E. Hassell.

ARTICLE VI

The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Name _____

Address

Joseph E. Hassell

4200 Seltice Way, #2
Coeur d'Alene, ID 83814

Michael A. Hunt

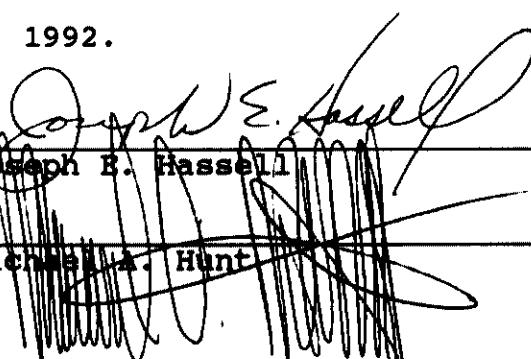
4200 Seltice Way, #2
Coeur d'Alene, ID 83814

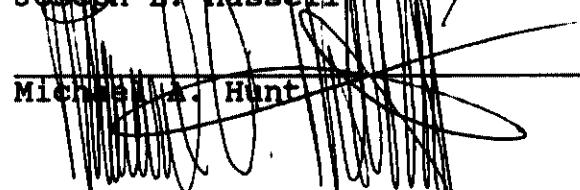
ARTICLE VII

The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Joseph E. Hassell	4200 Seltice Way, #2 Coeur d'Alene, ID 83814
Michael A. Hunt	4200 Seltice Way, #2 Coeur d'Alene, ID 83814

DATED this 15 day of December, 1992.


Joseph E. Hassell


Michael A. Hunt

STATE OF IDAHO)
) ss.
County of Kootenai)

On this 15th day of December, 1992, before me, Craig R. Wise, the undersigned Notary Public, personally appeared Joseph E. Hassell and Michael A. Hunt, known to me or identified to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year first above written.



Notary Public for Idaho
Residing at: Coeur d'Alene
Commission expires: 10-1-93



STATE OF IDAHO

BOARD OF PROFESSIONAL ENGINEERS AND PROFESSIONAL LAND SURVEYORS

600 SOUTH ORCHARD, SUITE A
BOISE, IDAHO 83705
(208) 334-3860

February 5, 1993

Secretary of State
Statehouse Mail
Boise, Idaho 83720

Attn: Sally T. Clark

Dear Ms. Clark:

Pursuant to Idaho Code 54-1235, this is to notify you that North Idaho Engineering, Inc., W. 4200 Seltice Way, Ste. 2, Coeur d'Alene, ID 83814 is eligible to receive a Certificate of Authorization to practice professional engineering/land surveying in the State of Idaho as a corporation. Pending their filing with your office, the Board will consider the application at its next meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda A. Bowcutt" with a small "for" written below it.

David L. Curtis, P.E.
Executive Secretary

DLC:lab

cc: North Idaho Engineering, Inc.