



**Department of State.**

**CERTIFICATE OF AUTHORITY  
OF**

**LANCER COMPLIANCE SERVICES, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that  
duplicate originals of an Application of LANCER COMPLIANCE SERVICES, INC.

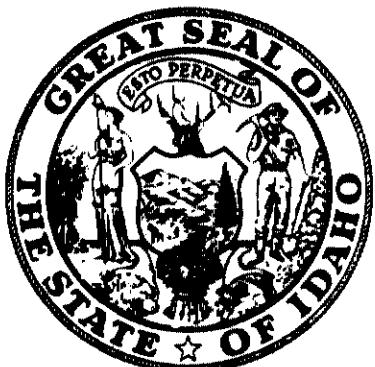
for a Certificate of Authority to transact business in this State,  
duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have  
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of  
Authority to LANCER COMPLIANCE SERVICES, INC.

to transact business in this State under the name LANCER COMPLIANCE SERVICES, INC.

and attach hereto a duplicate original of the Application  
for such Certificate.

Dated January 11, 1991



*Pete T. Cenarrusa*

SECRETARY OF STATE

*Elizabeth M. Babcock*

Corporation Clerk

# APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is LANCER COMPLIANCE SERVICES, INC.

2. The name which it shall use in Idaho is LANCER COMPLIANCE SERVICES, INC.

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of New York

4. The date of its incorporation is March 28, 1989 and the period of its duration is Perpetual.

5. The address of its principal office in the state or country under the laws of which it is incorporated is  
370 West Park Avenue, Long Beach, New York 11561-3292

6. The address to which correspondence should be addressed, if different from that in item 5.

N/A

7. The street address of its proposed registered office in Idaho is CT CORPORATION, 300 N. 6th St.  
Boise, Idaho, and the name of its proposed

registered agent in Idaho at that address is CT Corporation.

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:  
Drug testing services.

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Timothy D. Delaney</u>	<u>President/Director</u>	<u>170 Bayside Dr., Atlantic Beach, NY</u>
<u>Robert Crescenzo</u>	<u>Vice Pres./Director</u>	<u>89 Dartmouth Rd., Rockville Centre, NY</u>
<u>Daniel F. Maher, Jr.</u>	<u>Secretary</u>	<u>522 E. Penn St., Long Beach, NY 11561</u>
<u>Alistair T. Lind</u>	<u>Treasurer</u>	<u>158 Fairview Rd., Massapequa, NY</u>

(continued on reverse)

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.
11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: January 4, 1991

**LANCER COMPLIANCE SERVICES, INC.**

(Corporation Name)

Bv

Its President) Vice President (please specify)

and

Its Secretary/ Assistant Secretary (please specify)

STATE OF New York )  
COUNTY OF Nassau ) ss:

I, Carol A. Phillips, a notary public, do hereby certify that on  
this 14 day of January, 1991, personally appeared before  
me James D. Delong and  
James B. Maher Jr., who being by me first duly sworn, declared that they  
are President and  
is the Secretary of Lancer Compliance Services, Inc.

that (s)he signed the foregoing document as Secretary of the corporation and that the statements therein contained are true.

CAROL A. PHILLIPS  
NOTARY PUBLIC, State of New York  
No. 42-01PH4911443  
Qualified in Queens County  
Commission Expires November 9, 1995

**Notary Public**

State of New York }  
Department of State } ss:

RECEIVED  
SEC. OF STATE

I **Hereby Certify**, *91 JAN 11 AM 8 47*  
that I have made diligent examination of the index of corporation  
papers filed in this Department for a certificate, order or record of a dissolution of

LANCER COMPLIANCE SERVICES, INC.

*the certificate of incorporation of which corporation was filed* March 28, 1989, under the name of  
COMPLIANCE SERVICES, INC., with perpetual duration, and certificate changing  
name of which was filed on July 26, 1989,

*and that upon such examination, I find no such certificate, order or record, and that so far as indicated by the records  
of this Department, such corporation is a subsisting corporation.*

**Witness** my hand and the official seal of the  
Department of State at the City of  
Albany, this 17th day  
of December one thousand  
nine hundred and ninety

  
G. S. Shaffer  
Secretary of State