

State of Idaho

Department of State

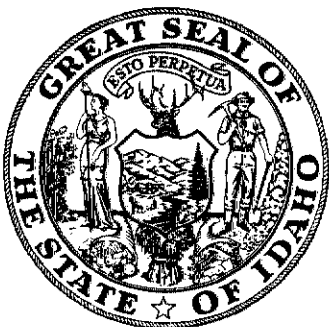
CERTIFICATE OF INCORPORATION OF

KREJCI BROTHERS INC.
File number C 113227

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 2, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anta Seibel*

ARTICLES OF INCORPORATION
OF
KREJCI BROTHERS INC.

JAN 2 10 48 PM '96

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I.

The name of the corporation is KREJCI BROTHERS INC.

ARTICLE II.

The period of its duration is perpetual.

ARTICLE III.

The purpose or purposes for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE IV.

The amount of total authorized capital stock of this corporation is 10,000 shares at no par value. All of said stock shall be common stock and non-assessable having equal voting rights, powers, preferences and restrictions.

ARTICLE V.

The business of the Corporation shall be managed and conducted by a Board of Directors of not less than one (1) and not more than four (4) Directors. The Board of Directors shall be elected in the manner set forth in the By-Laws.

In addition to the powers and authority granted to the Directors in these Articles of Incorporation, and in addition to the powers and authority expressly conferred on them by statute, the Board of Directors of the Corporation shall have such additional powers and authority, not inconsistent with law, as may be set forth in the By-Laws.

ARTICLE VI.

The corporation reserves the right to amend, add to, or repeal any provision contained in these Articles of Incorporations, in the manner consistent with law and in conformity with the provisions set forth by the By-Laws.

IDAHO SECRETARY OF STATE
DATE 01/02/1996 0900 26538

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ARTICLE VII.

In furtherance and not in limitation of the powers conferred by the laws of the State of Idaho, the Board of Directors is expressly authorized to frame and adopt any such By-Laws for the corporation as are not inconsistent with the laws of the State of Idaho and these Articles of Incorporation. Any By-Laws so adopted by the Board of Directors may be amended or repealed by a vote of holders of record of a majority of the corporation's capital stock at any regular stockholder's meeting or at any special stockholder's meeting called for that purpose.

ARTICLE VIII.

The address of the initial registered office of the Corporation is HCR 85, Box 304, Old Highway 2, Bonners Ferry, Idaho 83805, and the name of its initial registered agent at such address is William D. Krejci, Jr.

ARTICLE IX.

The number of directors constituting the initial Board of Directors of the Corporation is two, and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify is:

| <u>NAME</u> | <u>ADDRESS</u> |
|------------------------|--|
| William D. Krejci, Jr. | HCR 85, Box 304, Bonners Ferry, ID 83805 |
| Michael P. Krejci | HCR 85, Box 304, Bonners Ferry, ID 83805 |

ARTICLE X.

The name and address of each incorporator is:

| | |
|------------------------|--|
| William D. Krejci, Jr. | HCR 85, Box 304, Bonners Ferry, ID 83805 |
| Michael P. Krejci | HCR 85, Box 304, Bonners Ferry, ID 83805 |

Executed in duplicate on this 28th day of December, 1995.

