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SECRETARY OF STATE  
STATE OF IDAHO

## ARTICLES OF INCORPORATION

OF

**Designcraft Seating, Inc.**

THE UNDERSIGNED person of lawful age and a citizen of the United States, for the purposes of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) does hereby certify as follows:

### ARTICLE I.

#### **Name**

The name of the corporation shall be Designcraft Seating, Inc.

### ARTICLE II.

#### **Principal Office**

The principal place of business of the corporation in Idaho shall be 9873 North Government Way, Hayden, Idaho 83835. The Board of Directors may from time to time, by resolution, change the location of the principal place of business in Idaho. The corporation may also maintain an office or offices at such other place or places, either within or without the State of Idaho, as may be resolved, from time to time: by the Board of Directors.

### ARTICLE III

#### **Purposes**

The purposes for which the corporation is organized shall include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

### ARTICLE IV

#### **Capital Stock**

Section 1. Authorized shares. The corporation shall be authorized to issue twenty thousand (20,000) shares of common stock with no par value.

Section 2. Consideration for Shares. The common stock authorized by Section I of this article shall be issued for such consideration as shall be fixed, from time to time, by the Board of Directors.

IDAHO SECRETARY OF STATE

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Section 3. Assessment of Stock. The capital stock of the corporation, after the subscription price has been fully paid, shall not be assessable for any purpose, and no stock issued as fully paid shall ever be assessable or assessed. The holders of such stock shall not be individually responsible for the debts, contracts, or liabilities of the corporation and shall not be liable for assessments to restore impairments in the capital of the corporation.

Section 4. Preemptive Rights. The shareholders shall have no preemptive rights.

Section 5. Cumulative Voting for Directors. No stockholder of the corporation shall be entitled to cumulative voting of his shares for the election of directors.

## **ARTICLE V.**

### **Directors and Officers**

Section 1. Number of Directors. The members of the governing board of the corporation shall be styled as Directors. The number of directors may be changed from time to time in such manner as shall be provided in the bylaws of the corporation.

Section 2. Initial Directors. The names and addresses of the initial directors constituting the initial Board of Directors, which shall be two in number, are:

Christopher J. Boerger  
2263 South Sagle  
Sagle, ID 83860

Annamaria Boerger  
2263 South Sagle  
Sagle, ID 83860

Section 3. Limited Liability of Directors and Officers. The personal liability of the officers, directors, and shareholders shall be limited to the maximum extent permitted pursuant to the Idaho Business Corporations Act.

Section 4. Indemnification and Payment of Expenses. The corporation shall, to the extent and in any manner permitted by the laws of the State of Idaho, indemnify from liability and advance the expenses of, as they are incurred, the corporation's directors,

officers, or employees while serving at the request of the corporation as a director, officer or employee of this or any other enterprise in the defense of their acts or omissions occurring while serving in such capacity, except as such liability be found to be as the result of gross negligence.

Section 5. Repeal and Conflicts. Any repeal or modification of Sections 3 or 4 of this Article which shall be approved by the stockholders of the corporation shall be prospective only. In the event of any conflict between Sections 3 or 4 of this Article and any other Article of the corporation's Articles of Incorporation, the terms and provisions of Sections 3 or 4 of this Article shall prevail.

#### **ARTICLE VI.**

##### **Term**

The corporation shall have perpetual existence.

#### **ARTICLE VII.**

##### **Incorporator**

The name and address of the Incorporator is:

Annamaria Boerger  
2263 South Sagle  
Sagle, Idaho 83860

#### **ARTICLE VIII.**

##### **Registered Agent**

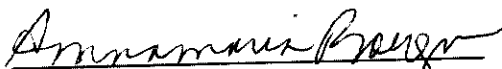
The initial registered office of the corporation shall be:

9873 North Government Way  
Hayden, Idaho 83835

The initial registered agent of the corporation at such address shall be:

Christopher J. Boerger

IN WITNESS WHEREOF, I have hereto set my hand this 4th day of January, 1999.

  
Annamaria Boerger, Incorporator

# Designcraft, Inc.

9873 N. Government Way

Hayden, ID 83835

Fax: 208-762-5059

Phone: 208-762-5057

Secretary of State  
Corporate Filings  
700 West Jefferson  
Boise, ID 83702

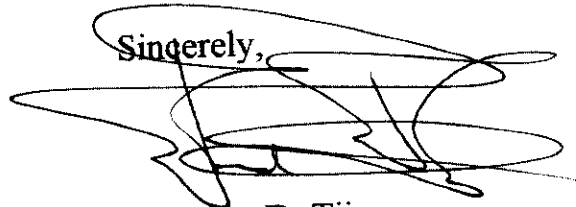
December 4, 1999

To Whom it may Concern:

This letter serves as authorization by Designcraft Professional Furnishings, Inc.  
for Designcraft Seating, Inc. to apply for and use the corporate name Designcraft  
Seating, Inc.

If you have any questions please call 208-762-5057

Sincerely,

A handwritten signature in black ink, appearing to be "Antonius D. Tijssen", written over a horizontal line.

Antonius D. Tijssen  
President