

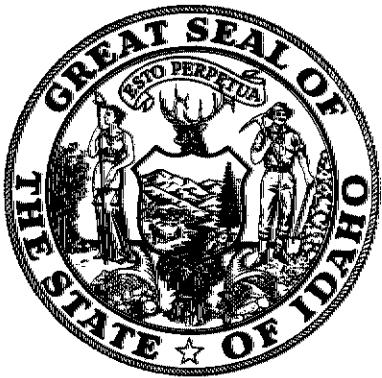
**CERTIFICATE OF INCORPORATION
OF**

B & B CONSULTING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 22, 1987



Pete T. Cenarrusa

SECRETARY OF STATE
Sandra M. Taulman
by: _____

ARTICLES OF INCORPORATION

RECEIVED
OF
SEC. OF STATE

B & B CONSULTING, INC. 87 JUL 22 PM 2 27

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is B & B Consulting, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 500,000.

FIFTH: The amount of total authorized capital stock of this corporation is 500,000 shares with \$100.00 par value, and which shall be all of the same class. Such stock may be issued from time to time without action by the stockholders, for such consideration as may be fixed from time to time by the Board of Directors, and shares so issued, the full consideration for which has been paid or delivered, shall be deemed fully paid stock and not assessable and the holder of such shares shall not be liable for any further payment thereon.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are:

Section 1. MEETINGS OF SHAREHOLDERS: Meetings of the shareholders of the corporation may be held at such place, either within or without the State of Idaho, as may be provided in the Code of By-Laws. In the absence of any such provision, all meetings shall be held at the registered office of the corporation.

Section 2. CODE OF BY-LAWS: The initial Code of By-Laws of the corporation shall be adopted by its Board of Directors and shall become effective upon ratification by the shareholders. The power to alter, amend or repeal the Code of By-Laws or to adopt a new Code of By-Laws shall be contained in the Code of By-Laws and the Code of By-Laws may contain any provision for the regulation and management of the affairs of the

corporation not inconsistent with the Act, or these Articles of Incorporation.

Section 3. AMENDMENTS OF ARTICLES OF INCORPORATION:

The corporation reserves the right from time to time to amend, alter or repeal, or to add any provision to its Articles of Incorporation, in any manner now or hereafter prescribed or permitted by the provisions of the Act, and any amendment thereto, or by the provisions of any other applicable statute of the State of Idaho; and all rights conferred upon shareholders by the Articles of Incorporations, or any amendment thereto, are granted, subject to this reservation.

SEVENTH: The address of the initial registered office of the corporation is Route 2, Box 491, Rupert, Idaho 83350. the name of the initial registered agent is Bruce W. Burtenshaw, Route 2 Box 491, Rupert, Idaho 83350.

EIGHTH: The number of directors constituting the initial Board of Directors is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

<u>NAME</u>	<u>ADDRESS</u>
Bruce W. Burtenshaw	Route 2 Box 491 Rupert, Idaho 83350

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Bruce W. Burtenshaw	Route 2 Box 491 Rupert, Idaho 83350

DATED this 20 day of July, 1987.


Bruce W. Burtenshaw

STATE OF IDAHO)
County of Minidoka) ss.

On this 20th day of July, 1987, before me, the undersigned, a Notary Public in and for said State, personally appeared Bruce W. Burtenshaw, known to me to be the incorporator of B & B CONSULTING, Inc., and the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certificate
first above written.

(SEAL)

~~Notary Public for Idaho
Residing at: *Boise*~~

Residing at: