

CERTIFICATE OF AUTHORITY OF

THE	NEW	DIAL	CORP.	
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I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of THE MEW DIAL CORP.
for a Certificate of Authority to transact business in this State,
duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Authority to THE NEW DIAL CORP.
to transact business in this State under the name THE NEW DIAL CORP.
and attach hereto a duplicate original of the Application
for such Certificate.
Dated Materials & 3000

Dated February 6, 1992



SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

the Secretary of State of Idaho) ^ - 1-6 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -			
Pursuant to Section 30-1-116 thority to transact business in 3), Idano Code, the under your State, and for that ;	rsigned Corporation ne purpose submits the fol	reby applies for a Certiss lowing statement:	tate of
. The name of the corporation i		-	₹ 6	DC .
i. I he name of the corporation i	*	INC CONT.		2
2. The name which it shall use in	THE	NEW DIAL CORP.		નું
L. I DE HAINE WILION IL SUGIL WEV 415	Idano is			
(To be used only when requir Board of Directors resolution	adopting assumed name	e in Idaho.)	file. Must be accompanie	d by a
3. It is incorporated under the lav	we of <u>verawa</u>	re		
4. The date of its incorporation is			_ and the period of its di	uration
is Perpetual	•			
5. The address of its principal of	fice in the state or count	ry under the laws of wh	ich it is incorporated is	
The Corporation Trust	Corporation, 120	9 Orange St Wi	lminaton. DE 19801	
6. The address to which correspo				
			Mit III ROM J.	
Dial Tower, 1850 N. C	entral Avenue, ru	oenix, AL BOUII		
7. The street address of its propor	sed registered office in Id	laho is 300 North	6th Street	
Boise, Idaho 83701	-			
DOMON, INMANO V. V.			_, and the name of its pro	oposed
registered agent in Idaho at the	at address isC T CO	RPORATION SYSTE	M	
8. The purpose or purposes whic		in the transaction of bu	eines in Idaho are:	-
_				
To engage in any lawfo	ul act or activiti	y for which corpo	rations may be	
organized and incorpo	rated under the G	eneral Corporatio	in Law of the Stat	e of I
9. The names and respective add				
	000-		Address	
Name	Office			
Name SEE ATTACHED LIST	Office			
		-		
	Office			
	- Office			
	Office			No. of the latest special and the latest spec
	Office			
	Office			
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	Office .	Address
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le son		
). The corporation accepts a	nd shall comply with the provision	ns of the Constitution and the laws of the State of
Idaho.	ing such combit with the broader	
proper officer of the st	panied by a certificate of Corpora tate or country under the law	te Status or Existence, duly authenticated by the s of which it is incorporated.
Pated:	THE NEW	DIAL CORP.
		- (Corporation Name)
	By Blan	(Corporation Name)
	By F.G. Emerson, Its F	
	and Carol	resident/Vice President (please specify)
TATE OF <u>Arizona</u>	and Carol	nun
	and Carol A Carol Kotek, Its S	resident/Vice President (please specify)
	and Carol (Carol Kotek, Its S)) ss:	resident/Vice President (please specify) atch secretary (please specify)
OUNTY OF Maricope I, Marie A	and Carol A Carol Kotek, Its S a) ss:	President (please specify) atch Secretary / Assistant Secretary (please specify) , a notary public, do hereby certify that on
OUNTY OF Maricopy I, Marie A	and Carol A Carol Kotek, Its S a) ss:	resident/Vice President (please specify) atch secretary (please specify)
I. Maricope I. Maricope I. Marie A. Dis 29th Die F. G. Emerson	and Carol (Carol (Carol Kotek, Its S a) ss: a) ss: day of January	President (please specify) atch Secretary / Assistant Secretary (please specify) , a notary public, do hereby certify that on
I, Maricope I, Maricope Is 29th The F. G. Emerson	and Carol (Carol (Carol Kotek, Its S a) ss: a) ss: day of January	resident/Vice President (please specify) atth becretary/Assistant Secretary (please specify) , a notary public, do hereby certify that on, 19 92, personally appeared before to being by me first duly sworn, declared that whe
i, Maricopo	and Carol (Carol Kotek, Its S a) ss: a) ss: day of January , wh	resident/Vice President (please specify) atth becretary/Assistant Secretary (please specify) , a notary public, do hereby certify that on, 19 92, personally appeared before to being by me first duly sworn, declared that whe
I, Maricope I, Marie A nis 29th ne F. G. Emerson Vice President	and Carol (Carol Kotek, Its S a) ss: a) ss: day of January of THE NEW D	resident/Vice President (please specify) attle decretary/Assistant Secretary (please specify) , a notary public, do hereby certify that on, 19 92, personally appeared before to being by me first duly sworn, declared that whe
i, Maricope I, Marie A his 29th ne F. G. Emerson Vice the President	and Carol A Carol Kotek, Its S a) ss: a) ss: day of January of THE NEW D document as Vice Presiden	resident/Vice President (please specify) attle decretary/Assistant Secretary (please specify) , a notary public, do hereby certify that on, 19 92, personally appeared before to being by me first duly sworn, declared that whe

My Commission Expires Oct. 9, 1934

THE NEW DIAL CORP. (Incorporated in Delaware on December 16, 1991)

Dial Tower Phoenix, AZ 85077

(602) 207-6958 (602) 207-4000

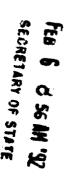
NAME	TITLE	ADDRESS	TELEFA	TELEPHONE
OFFICERS			RETARY	a :
John W. Teets	Chairman, President and Chief Executive Officer	Dial Tower Phoenix, AZ 85077-2420	(602) 207-56	3 02) 207-6060
Ermo S. Bartoletti	Vice President-Internal Auditing	Dial Tower Phoenix, AZ 85077-2027	(602) 207-5888	(602) 207-6082
Eugene W. Bronski	Vice President-Mergers and Acquisitions	Dial Tower Phoenix, AZ 85077-2045	(602) 207-5547	(602) 207-6080
James T. Corcoran	Vice President-Government Affairs	2000 "K" St., N.W., Suite 203 Washington, D.C. 20006	(202) 429-5565	(202) 223-8630
Frederick G. Emerson	Vice President and Secretary	Dial Tower Phoenix, AZ 85077-2427	(602) 207-5602	(602) 207-5627
Armen Ervanian	Vice President-Real Estate	Dial Tower Phoenix, AZ 85077-2109	(602) 207-2041	(602) 207-5629
William J. Hallinan	Vice President-Taxes	Dial Tower Phoenix, AZ 85077-2249	(602) 207-5480	(602) 207-5749
Joan F. Ingalis	Vice President-Human Resource Management	Dial Tower Phoenix, AZ 85077-2142	(602) 207-5455	(602) 207-6530
F. Edward Lake	Vice President-Finance	Dial Tower Phoenix, AZ 85077-2348	(602) 207-5100	(602) 207-5657
Robert A. Lang	Vice President-Human and Facility Resources	Dial Tower Phoenix, AZ 85077-2150	(602) 207-5455	(602) 207-5809
L. Gene Lemon	Vice President and General Counsel	Dial Tower Phoenix, AZ 85077-2212	(602) 207-5480	(602) 207-5732
April J. McKay	Vice President-Planning and Development	Dial Tower Phoenix, AZ 85077-2045	(602) 207-5547	(602) 207-5975
Ronald G. Nelson	Vice President-Treasurer	Dial Tower Phoenix, AZ 85077-2343	(602) 207-2633	(602) 207-5622
William H. Peltier	Vice President-Public Relations and Advertising	Dial Tower Phoenix, AZ 85077-2452	(602) 207-5900	(602) 207-5812
Arthur L. Rodriguez	Vice President-Insurance	Dial Tower Phoenix, AZ 85077-2123	(602) 207-5052	(602) 207-5419
Richard C. Stephan	Vice President-Controller	Dial Tower Phoenix, AZ 85077-2315	(602) 207-5665	(602) 207-5700
Richard B. Zoller	Vice President-Investments	Dial Tower Phoenix, AZ 85077-2346	(602) 207-5100	(602) 207-5659
Narottam K. Bhandari	Assistant Treasurer	Dial Tower Phoenix, AZ 85077-2342	(602) 207-2633	(602) 207-5612
Michael J. Brown	Assistant Controller	Dial Tower Phoenix, AZ 85077-2320	(602) 207-5665	(602) 207-5687
Carol Kotek	Assistant Secretary	Dial Tower Phoenix, AZ 85077-2427	(602) 207-5602	(602) 207-5681

THE NEW DIAL CORP. (continued)

			ř.	P
NAME	TITLE	ADDRESS	ZIP	EPHONE
DIRECTORS Frederick G. Emerson	Director	Diał Tower Phoenix, AZ 85077-2427	(602) 207 602	-
L. Gene Lemon	Director	Dial Tower Phoenix, AZ 85077-2212	(602) 207-5480	602) 207-5732
Peter J. Novak	Director	Dial Tower Phoenix, AZ 85077-2212	(602) 207-5480 (602) 207-5731

State of Belaware





Office of Secretary of State

I, MICHAEL RATCHFORD, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THE NEW DIAL CORP. IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE DATE SHOWN BELOW.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

* * * * * * * * *

ELD THE SECRETATION OF THE SECRE

722030011

SECRETARY OF STATE

AUTHENTICATION:

*3328252

DATE:

01/30/1992