



CERTIFICATE OF INCORPORATION
OF

RESEARCH GROUP, INC.

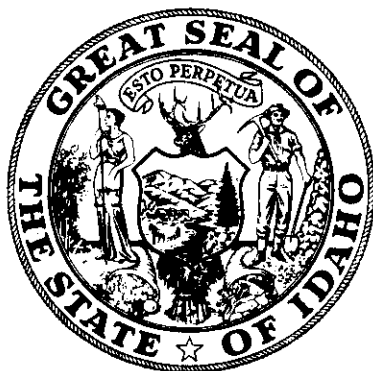
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

RESEARCH GROUP, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated July 9, 19 80.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION

OF

RESEARCH GROUP, INC.

JUL 9 9 14 AM '80
SECRETARY OF STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST

The name of the Corporation is RESEARCH GROUP, INC.

SECOND

The period of its duration is perpetual.

THIRD

The purpose or purposes for which the Corporation is organized are the transactions of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is FIVE THOUSAND (5,000), all of one class, with par value of one dollar (\$1.00) per share.

FIFTH

The address of the initial registered office of the corporation is c/o Suite 309 Elder Building, Coeur d'Alene, Idaho 83814, County of Kootenai, and the name of its initial registered agent at such address is Michael J. Vrable.

SIXTH

The number of directors constituting the initial Board of Directors of the Corporation is two (2), and the names and addresses of persons who are to serve as Directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
Gerald Galm	P.O. Box 6 Pullman, Washington 99163
Michael Vrable	Rt. 2 - Box 354B Hayden Lake, Idaho 83835

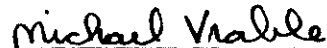
SEVENTH

The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Gerald Galm	P.O. Box 6 Pullman, Washington 99163
Michael Vrable	Rt. 2 - Box 354B Hayden Lake, Idaho 83835

DATED this 7 day of July, 1980.


GERALD GALM


MICHAEL VRABLE