



CERTIFICATE OF INCORPORATION
OF

CALDWELL CITY EMPLOYEE'S ASSOCIATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

CALDWELL CITY EMPLOYEE'S ASSOCIATION, INC.

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 21, 1981.



Pete T. Cenarrusa
SECRETARY OF STATE

Penny Gura
Corporation Clerk

ARTICLES OF INCORPORATION
OF
CALDWELL CITY EMPLOYEE'S ASSOCIATION, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, being employees of the City of Caldwell, State of Idaho, and residents of the City of Caldwell, County of Canyon, State of Idaho and citizens of the United States, desiring to form a body corporate non-profit, pursuant to and in conformity with Title 30-Chapter 3 of Idaho Code, relative to the creation of corporations, to that end do represent, state and certify as follows:

FIRST.

The corporate name of said corporation is hereby declared to be Caldwell City Employee's Association, Incorporated.

SECOND.

The purposes and objects for which said company is formed are as follows:

A. To promote, foster and encourage a spirit of harmony and unity of purpose and to provide for the welfare and benefits of the shareholders of the corporation.

B. To assist in the education and training of shareholders of the corporation to the end that the work performed by them shall more greatly contribute to efficiency and wise utilization of their resources.

C. To encourage the adoption of programs by the City of Caldwell which will encourage employees of the City of Caldwell to remain in the service of the City and for that purpose to consult with the Mayor and Council of the City and such other persons as may be in a position of leadership within the City.

D. To carry on any other business or to do any other thing in connection with the purposes and objects above set forth that may be necessary or proper to successfully accomplish or promote said purposes and objects, and also to make and perform contracts of any kind and description necessary and proper in carrying on its business or for the purpose of obtaining or furthering any of its purposes and objects.

E. The foregoing clauses shall be construed both as objects and powers: It being expressly provided that the foregoing enumeration of specific powers shall not be held to restrict in any manner the powers of this corporation as granted by the laws of the State of Idaho.

THIRD.

The place where the principal part of the business of the said corporation is to be transacted and where its principal office is to be located is the City of Caldwell, County of Canyon, State of Idaho. The Corporation's registered agent is Gene Enebo located at 704 Blaine Street, Caldwell, Idaho 83605.

FOURTH.

The term of existence of said corporation shall be perpetual.

FIFTH.

The Board of Directors and Officers shall manage the affairs, business and concern of the said corporation and shall be eleven (11) in number. Names and addresses of Board of Directors:

Gene Enebo
2215 Terrace Drive
Caldwell, Idaho 83605

Jerry Hardy
522 S. 3rd Avenue
Caldwell, Idaho 83605

Sylvia Robison
1911 N. Illinois Avenue
Caldwell, Idaho 83605

Debra McJunkin
1504 Parker Avenue
Caldwell, Idaho 83605

Merlin Noel Payne
116 Woodlawn Drive
Caldwell, Idaho 83605

Randy Dearden
2206 Nixon Street
Caldwell, Idaho 83605

Ray Kennard
Middleton, Idaho 83644

Art Wertz
1714 Arthur Street
Caldwell, Idaho 83605

Don Walton
Route 6, Box 135
Caldwell, Idaho 83605

Cleo Murphy
3220 S. Ohio Avenue
Caldwell, Idaho 83605

Lary Jordan
1912 Lansing Avenue
Caldwell, Idaho 83605

SIXTH.

All corporate powers of the corporation shall be exercised by the Board of Directors, except as otherwise provided by law.

SEVENTH.

A. EMPLOYEE MEMBERSHIP. Employee membership in the Corporation shall be limited to persons who are employed by the City of Caldwell other than the Mayor and Council, but including department heads and those under appointment of either the Mayor or Council or both. Such employee members shall have full voting rights and shall be eligible for any office in this corporation.

B. ASSOCIATE MEMBERSHIP. Associate membership shall be available to persons other than Mayor and Council members who are employed by the City of Caldwell and are members of another association or union organization. Associate members shall not have voting rights.

EIGHTH.

New members shall be entitled to vote and to share in the property of the Corporation with the old members in accordance with the provisions of the by-laws.

NINTH.

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these articles of incorporation in the manner now or hereafter prescribed by the laws of the State of Idaho, and all rights conferred upon members herein are granted subject to this reservation.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 23rd day of November, 1981.

NAME AND ADDRESS OF INCORPORATORS

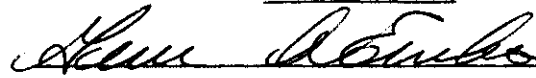
Gene Enebo
2215 Terrace Drive
Caldwell, Idaho 83605

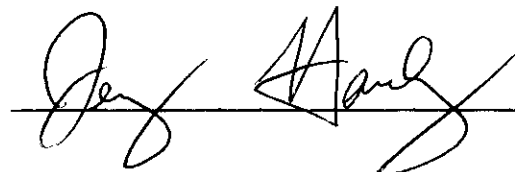
Jerry Hardy
522 S. 3rd Avenue
Caldwell, Idaho 83605

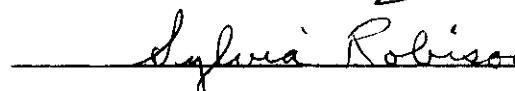
Sylvia Robison
1911 N. Illinois Avenue
Caldwell, Idaho 83605

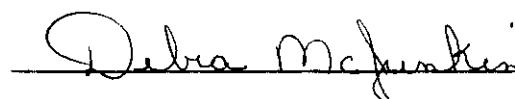
Debra McJunkin
1504 Parker Avenue
Caldwell, Idaho 83605

SIGNATURES









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