



CERTIFICATE OF INCORPORATION  
OF

MARLOW CORPORATION

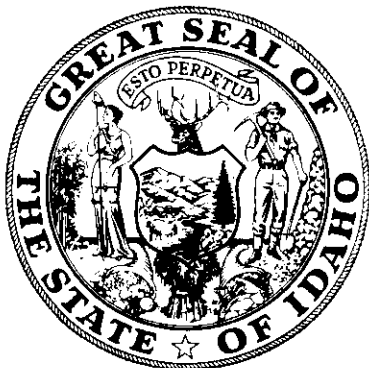
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

MARLOW CORPORATION

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **May 1, 1981**



SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

MARLOW CORPORATION

\* \* \* \* \*

May 1 8 39 AM '81  
CLERK OF STATE

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, all natural persons of full age, citizens of the United States and residents of the State of Idaho, have this day associated ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

1. Name. The name of the corporation is Marlow Corporation.

2. Purposes. The nature of the business or purposes to be conducted or promoted are: to manufacture, design, construct, own, buy, sell, lease, hire, and deal in and with articles and property of all kinds and to render service of all kinds; and to engage in any lawful act or activity for which corporations may be organized under the laws of the State of Idaho.

3. Duration. The corporation shall have perpetual existence.

4. Location and post office address. The location of the registered office of the corporation is 409 Highway 75 South, Ketchum, Idaho 83340. The post office address of the corporation is P.O. Box 137, Ketchum, Idaho 83340. The name of the registered agent of the corporation at such address is Paul Marlow.

5. Authorized shares. The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of the par value of \$10.00 each, all of one class, which shall be designated common stock.

6. Incorporators. The names and post office addresses of the incorporators are as follows:

PAUL MARLOW  
P.O. Box 137  
Ketchum, ID 83340

TOM MARLOW  
P.O. Box 137  
Ketchum, ID 83340

SHARON CUTLER  
305 6th Ave. East  
Jerome, ID 83338

7. Directors. The management of the affairs of this corporation shall be vested in a board consisting of between five and eight directors, as set by the by-laws, and the term of office, qualifications of directors and manner of election or appointment shall be provided for in the by-laws. The initial

board of directors shall consist of six directors and the names of those who are to serve as incorporating directors and until the election and qualification of their successors are as follows:

PAUL MARLOW  
P.O. Box 137  
Ketchum, ID 83340

TOM MARLOW  
P.O. Box 137  
Ketchum, ID 83340

SHARON CUTLER  
305 6th Ave. E  
Jerome, ID 83338

BARBARA TAYLOR  
Rte 1  
Wendell, ID 83355

GLORIA DeTHORNE  
10890 Hollandale Dr.  
Boise, ID 83701

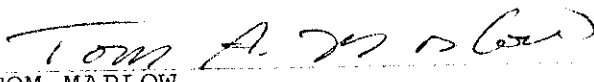
CHARLES MARLOW  
Rte 4, Box 53  
Blackfoot, ID 83221

8. Amendments. These Articles of Incorporation may be altered or amended in any manner as provided by law.

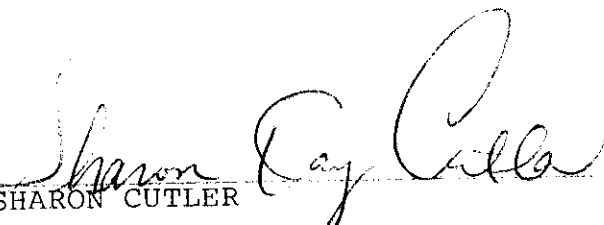
IN WITNESS WHEREOF, we have hereunto set our hands at Jerome, Idaho, this 28<sup>th</sup> day of April, 1981.

  
PAUL MARLOW

PAUL MARLOW  
P.O. Box 137  
Ketchum, ID 83340

  
TOM MARLOW

TOM MARLOW  
P.O. Box 137  
Ketchum, ID 83340


  
SHARON CUTLER

SHARON CUTLER  
305 6th Avenue East  
Jerome, ID 83338

STATE OF IDAHO           )  
                                  : ss.  
County of Jerome        )

On this 28<sup>th</sup> day of April, 1981, before me, a  
Notary Public, in and for said State of Idaho, personally appeared  
PAUL MARLOW, TOM MARLOW and SHARON CUTLER, known to me to be the  
persons whose names are subscribed to the within instrument and  
acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed  
my official seal the day and year first above written.

  
NOTARY PUBLIC FOR IDAHO  
Residing at: Jerome