

State of Idaho

Office of the Secretary of State

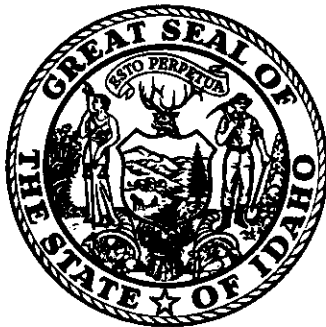
**CERTIFICATE OF AUTHORITY
OF
STRATEGIC STAFFING SERVICES, INC.**

File Number C 200060

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: October 21, 2013



Ben Yursa
SECRETARY OF STATE

By *Conthia*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2013 OCT 21 AM 9:58

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is:
Strategic Staffing Services, Inc.
- The name which it shall use in Idaho is: Total HR
- It is incorporated under the laws of: California
- Its date of incorporation is: 08/30/2004
- The address of its principal office is:
2626 Foothill Blvd Ste 220 La Crescenta CA 91214
- The address to which correspondence should be addressed, if different from item 5, is:
14923 State Route 30 Malone NY 12953
- The street address of its registered office in Idaho is: 921 S Orchard Street Ste G Boise ID 83705
and its registered agent in Idaho at that address is: InCorp Services Inc.
- The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
James Harwood	President	2626 Foothill Blvd Ste 220 La Crescenta CA 91214

Dated: 10/18/2013

Signature: [Signature]

Typed Name: James Harwood

Capacity: President

[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(If using pre-paid account)

Secretary of State use only

g:\corpforms\corp
forms\appforauthority_profit.pmd
Revised 06/2005

IDAHO SECRETARY OF STATE
10/21/2013 05:00
CK: 21003705 CT: 200786 BH: 1394766
1 @ 100.00 = 100.00 AUTH PRO # 2

Web Form

C 200060

State of California
Secretary of State

CERTIFICATE OF STATUS

ENTITY NAME:

STRATEGIC STAFFING SERVICES, INC.

FILE NUMBER: C2664501
FORMATION DATE: 08/30/2004
TYPE: DOMESTIC CORPORATION
JURISDICTION: CALIFORNIA
STATUS: ACTIVE (GOOD STANDING)

I, DEBRA BOWEN, Secretary of State of the State of California,
hereby certify:

The records of this office indicate the entity is authorized to
exercise all of its powers, rights and privileges in the State of
California.

No information is available from this office regarding the financial
condition, business activities or practices of the entity.



IN WITNESS WHEREOF, I execute this certificate
and affix the Great Seal of the State of
California this day of August 15, 2013.

Debra Bowen

DEBRA BOWEN
Secretary of State

NSS