State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

BENCORP, LTD.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 21, 1993



SECRETARY OF STATE

ARTICLES OF INCORPORATION OF BENCORP, LTD. SEC. OF STATE

The undersigned, acting as incorporators of a sorporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is BENCORP, LTD.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1000) shares of common stock, par value, \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 155 Horizon Drive, Boise Idaho 83702 and the name of its initial registered agent at such address is Janet Benoit.

SIXTH: The number of directors constituting the initial board of directors of the corporation is Two (2) and the names and addresses of the persons who are to serve as directors until the first meeting of the shareholders, or until their successors are elected and shall qualify, are:

NAME

Gary P. Benoit

155 Horizon Drive
Boise, ID 83702

Janet L.Benoit

155 Horizon Drive
Boise, ID 83702

SEVENTH: The names and addresses of the incorporators are:

NAME

ADDRESS

Gary P. Benoit

155 Horizon Drive Boise, ID 83702

Janet L. Benoit

155 Horizon Drive Boise ID 83702

Dated this 7th day of May, 1991

Gary, P. Benoi

Janet L. Benoit

STATE OF IDAHO,

88.

County of Canyon

On this 7th day of May, 1993, before me a Notary Public in and for said State, personally appeared Gary P. Benoit and Janet L. Benoit, known or identified to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

(SEAL)

NOTARY PUBLIC *

NOTARY PUBLIC FOR IDAHO

Residing at Nampa, Idaho My Commission Expires: 2