

State of Idaho

Department of State

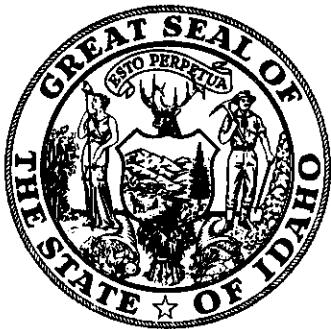
CERTIFICATE OF AMENDMENT OF

ASSOCIATED ENGINEERING SERVICES, INC.
File Number C 77341

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of ASSOCIATED ENGINEERING SERVICES, INC. duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated: August 1, 1994



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Handwritten signature]*

WRITTEN ACTION
OF
RECEIVED
STOCKHOLDERS
OF
SEC. OF STATE, THOMAS, DEAN & HOSKINS, INC.

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The undersigned corporation, Thomas, Dean & Hoskins, Inc.,

UG 1 PM Being the sole shareholder of Associated Engineering Services, Inc., an Idaho corporation, in accordance with the authority contained in the Idaho Statutes at a special meeting on May 20, 1994, hereby adopt and approve the following resolution. Number of shares outstanding and entitled to vote 5. Number of shares For the Amendment 5 ; Number of shares Against Amendment 0 .

RESOLVED, that the Article Five, (b) and (c) of the Articles of Incorporation of Associated Engineering Services, Inc. is hereby amended as follows:

- (b) the board of directors shall consist of three
(3) in number.
- (c) The names of the shareholder and directors of
the corporation are:

Shareholder - Thomas, Dean & Hoskins, Inc.
1200 - 25th Street South
Great Falls, Montana 59405

Directors - T. H. Thomas, James A. Cummings,
Wayne Frost

Effective as of May 20, 1994.

T. H. Thomas, President

James A. Cummings, Sec/Treasurer

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VERIFICATION

STATE OF MONTANA)
)ss
COUNTY OF CASCADE)

I, Monique M. Nickol, a notary public, do hereby certify that on this 20 day of May, 19 94, personally appeared before me T.H. Thomas who, being by me first duly sworn, declared that he is the President of THOMAS, DEAN & HOSKINS, INC., that he signed the foregoing document as President of the corporation, and that the statements therein contained are true.

Monique M. Nickol

Residing at: Great Falls

My commission expires: 10/15/97