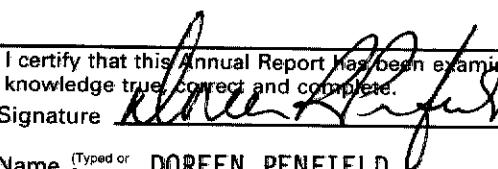


No. 71380		Annual Report Form Due No Later Than November 30, 1997		2. Registered Agent and Office <b>NOT A P.O. BOX</b>																																
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FEE REQUIRED</b> <b>FIRST NOTICE</b>		1. Mailing Address - Please Correct, If Not Correct		C T CORPORATION SYSTEM 300 N 6TH ST BOISE ID 83701																																
		ADIA SERVICES, INC. 100 REDWOOD SHORES PARKWAY REDWOOD CITY CA 94065		3. Organized Under the Laws of: California																																
<p>4. Corporations: Enter Names and Addresses of <b>President, Secretary and Directors</b>            Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> <b>Managers</b> or <input type="checkbox"/> <b>Members</b> (check one)</p> <table border="1"> <thead> <tr> <th><u>Office held</u></th> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td>PRESIDENT</td> <td>JOHN BOWMER</td> <td>100 REDWOOD SHORES PKWY</td> <td>REDWOOD CITY</td> <td>CA</td> <td>94065</td> </tr> <tr> <td>VP ADMIN/SEC'Y</td> <td>DOREEN PENFIELD</td> <td>100 REDWOOD SHORES PKWY</td> <td>REDWOOD CITY</td> <td>CA</td> <td>94065</td> </tr> <tr> <td>DIRECTOR</td> <td>JOHN BOWMER</td> <td>100 REDWOOD SHORES PKWY</td> <td>REDWOOD CITY</td> <td>CA</td> <td>94065</td> </tr> <tr> <td>DIRECTOR</td> <td>PETER PFISTER</td> <td>100 REDWOOD SHORES PKWY</td> <td>REDWOOD CITY</td> <td>CA</td> <td>94065</td> </tr> </tbody> </table>							<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	PRESIDENT	JOHN BOWMER	100 REDWOOD SHORES PKWY	REDWOOD CITY	CA	94065	VP ADMIN/SEC'Y	DOREEN PENFIELD	100 REDWOOD SHORES PKWY	REDWOOD CITY	CA	94065	DIRECTOR	JOHN BOWMER	100 REDWOOD SHORES PKWY	REDWOOD CITY	CA	94065	DIRECTOR	PETER PFISTER	100 REDWOOD SHORES PKWY	REDWOOD CITY	CA	94065
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5. <b>NATURE OF BUSINESS</b> <b>TEMPORARY HELP SERVICES</b>		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature  Date <u>8/13/97</u> Name (Typed or Printed) <u>DOREEN PENFIELD</u> Title <u>VP ADMIN/SECRETARY</u>																																		