

State of Idaho

Department of State.

CERTIFICATE OF INCORPORATION OF

JOHN'S PLUMBING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

JOHN'S PLUMBING, INC. _____,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

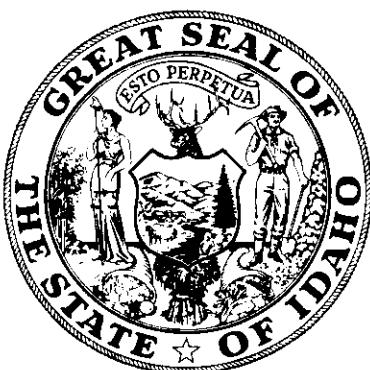
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 20, 19 79.

Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk



ARTICLES OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS, that the undersigned incorporator (s), all of the age of twenty-one years or more, desiring to organize a corporation under the Idaho Code, 1947, as amended, make sign and verify these Articles of Incorporation.

73 DEC 20 PM
SECRETARIAL STATE OF IDAHO
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ARTICLE I: The name of the corporation is:

JOHN'S PLUMBING , INC.

ARTICLE II: The period of its duration is:

PERPETUAL

ARTICLE III: The purpose or purposes for which the corporation is organized are:

TO ENGAGE IN THE BUSINESS OF INSTALLING, MAINTAINING, REPAIRING AND SERVICING PLUMBING AND HEATING SYSTEMS. TO ENGAGE IN ANY ACTIVITY OR BUSINESS PERMITTED UNDER THE LAWS OF THE UNITED STATES AND OF THE STATE OF IDAHO.

ARTICLE IV: The Aggregate Number of shares which the corporation shall have the authority to issue is

3 SHARES OF PAR VALUE OF \$100.00 EACH

ARTICLE V: Cumulative voting of shares of stock is authorized.

ARTICLE VI: Provisions granting to shareholders preemptive rights to acquire additional or treasury shares are:

ALL PREEMPTIVE RIGHTS ARE RESERVED TO THE SHAREHOLDERS

ARTICLE VII: The address of the initial registered office of the corporations is:

ROUTE #3 BOX 256a, JEROME, IDAHO 83338

and the name of the initial registered agent at such address is:

JAMES ROBERT JOHNS

ARTICLE VIII: Address of the place of business is:

ROUTE #3, BOX 256a, JEROME, IDAHO 83338

ARTICLE IX: The Directors shall have the power to make by-laws and to amend or alter the by-laws from time to time as they deem proper for the administration and regulation of the affairs of the corporation.

ARTICLE X: The right is reserved from time to time to amend, alter or repeal any provision of and to add to these Articles of Incorporation in any manner now or hereafter prescribed or permitted by the laws of Idaho, and the rights of all shareholders are subject to this reservation.

ARTICLE XI: The number of Directors constituting the initial Board of Directors is 3, and the names and addresses of the persons who are to serve until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME	ADDRESS AND ZIP CODE
JAMES ROBERT JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338
ROBERT TANNER JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338
NADA FAY JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338

ARTICLE XII: The name and address of each incorporator is:

JAMES ROBERT JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338
ROBERT TANNER JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338
NADE FAY JOHNS	ROUTE #3 BOX 256A, JEROME, ID. 83338

Dated December 17, 1979.

State of Idaho) ss.
Jerome County)

before me, the undersigned, a Notary Public in and for said State and County, personally appeared James Robert Johns, Robert Tanner Johns, and Nada Fay Johns known to me to be the persons whose names are subscribed to the within and foregoing instrument. In witness thereof, I have hereunto set my hand and affixed official seal, the day and year in this certificate first above written.

James Robert Johns

Nada Fay Johns

Robert Tanner Johns
Tanner Johns

Signatures of Incorporator (s)

Nancy J. Jackson
Residing in Jerome