



CERTIFICATE OF INCORPORATION
OF

JOHN'S PLUMBING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

JOHN'S PLUMBING, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _____ December 20 _____, 19 79 _____.



SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS, that the undersigned incorporator (s), all of the age of twenty-one years or more, desiring to organize a corporation under the Idaho Code, 1947, as amended, make sign and verify these Articles of Incorporation.

ARTICLE I: The name of the corporation is:

JOHN'S PLUMBING , INC.

ARTICLE II: The period of its duration is:

PERPETUAL

ARTICLE III: The purpose or purposes for which the corporation is organized are:

TO ENGAGE IN THE BUSINESS OF INSTALLING, MAINTAINING, REPAIRING AND SERVICING PLUMBING AND HEATING SYSTEMS. TO ENGAGE IN ANY ACTIVITY OR BUSINESS PERMITTED UNDER THE LAWS OF THE UNITED STATES AND OF THE STATE OF IDAHO.

ARTICLE IV: The Aggregate Number of shares which the corporation shall have the authority to issue is

3 SHARES OF PAR VALUE OF \$100.00 EACH

ARTICLE V: Cumulative voting of shares of stock is authorized.

ARTICLE VI: Provisions granting to shareholders preemptive rights to acquire additional or treasury shares are:

ALL PREEMPTIVE RIGHTS ARE RESERVED TO THE SHAREHOLDERS

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779 DEC 20 PM 3:00
SECRETARY OF
STATE

ARTICLE VII: The address of the initial registered office of the corporations is:

ROUTE #3 BOX 256a, JEROME, IDAHO 83338

and the name of the initial registered agent at such address is:

JAMES ROBERT JOHNS

ARTICLE VIII: Address of the place of business is:

ROUTE #3, BOX 256a, JEROME, IDAHO 83338

ARTICLE IX: The Directors shall have the power to make by-laws and to amend or alter the by-laws from time to time as they deem proper for the administration and regulation of the affairs of the corporation.

ARTICLE X: The right is reserved from time to time to amend, alter or repeal any provision of and to add to these Articles of Incorporation in any manner now or hereafter prescribed or permitted by the laws of Idaho, and the rights of all shareholders are subject to this reservation.

ARTICLE XI: The number of Directors constituting the initial Board of Directors is 3, and the names and addresses of the persons who are to serve until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

| NAME | ADDRESS AND ZIP CODE |
|---------------------|--------------------------------------|
| JAMES ROBERT JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |
| ROBERT TANNER JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |
| NADA FAY JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |

ARTICLE XII: The name and address of each incorporator is:

| | |
|---------------------|--------------------------------------|
| JAMES ROBERT JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |
| ROBERT TANNER JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |
| NADE FAY JOHNS | ROUTE #3 BOX 256A, JEROME, ID. 83338 |

Dated December 17, 19 79.

James Robert Johns

State of Idaho)
Jerome County) ss.

before me, the undersigned, a Notary Public in and for said State and County, personally appeared James Robert Johns, Robert Tanner Johns, and Nada Fay Johns known to me to be the persons whose names are subscribed to the within and foregoing instrument. In witness thereof, I have hereunto set my hand and affixed official seal, the day and year in this certificate first above written.

Nada Fay Johns

Robert Tanner Johns
Tanner Johns

Signatures of Incorporator (s)

Nancy J. Jackson
Residing in Jerome