

State of Idaho

Department of State.

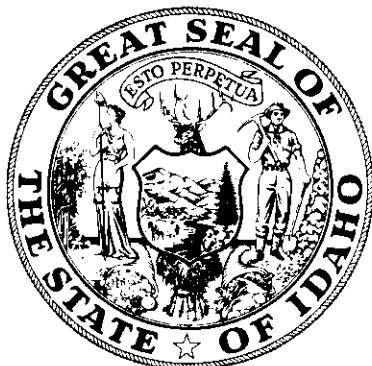
CERTIFICATE OF AUTHORITY OF

ALLIED JANITORIAL SERVICE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of ALLIED JANITORIAL SERVICE, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to ALLIED JANITORIAL SERVICE, INC. to transact business in this State under the name ALLIED JANITORIAL SERVICE, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated July 10, 19 80



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho.

Pursuant to Section 30-1-110, **Idaho Code**, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is Allied Janitorial Service, Inc.
2. *The name which it shall use in Idaho is Allied Janitorial Service, Inc.
3. It is incorporated under the laws of Washington
4. The date of its incorporation is 8-1-1975 and the period of its duration is continuing on perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is E. 905 Third Ave., Spokane, Wa. 99202
6. The address of its proposed registered office in Idaho is 300 N. 6th St. Boise, Id. 83701, and the name of its proposed registered agent in Idaho at that address is C T Corporation System
7. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are: Janitorial Services
8. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Jim R. Tilley</u>	<u>President</u>	<u>404 Shoreline Dr. Liberty Lake Wa. 99019</u>
<u>Clayton Crow</u>	<u>Treasurer</u>	<u>N. 15615 Glencrest Ct. Spokane, Wa. 99218</u>
<u>David B. Watkins</u>	<u>Secretary</u>	<u>S. 1125 University Rd. Spokane, Wa. 99206</u>
	<u>Vice President</u>	

9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
<u>8000</u>	<u>A (Voting)</u>	<u>\$5.00</u>
<u>2000</u>	<u>B (Non Voting)</u>	<u>\$5.00</u>

(continued on reverse)

10. The aggregate number of its issued shares, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
2300	A	\$5.00
800	B	\$5.00

11. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

12. This Application is accompanied by a copy of its articles of incorporation and amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated June 3, 19 80

By Allied Janitorial Service, Inc.
Jimmie R. Tilley
Its _____ President
and Clayton Crow
Its _____ Secretary

STATE OF Washington)
COUNTY OF Snohomish) ss:

I, Beuna M. Johnson, a notary public, do hereby certify that on this 3rd day of June, 19 80, personally appeared before me Jimmie R. Tilley, who being by me first duly sworn, declared that he is the President of Allied Janitorial Service, Inc.

that he signed the foregoing document as President of the corporation and that the statements therein contained are true.

Beuna M. Johnson
Notary Public

*Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

MEMO

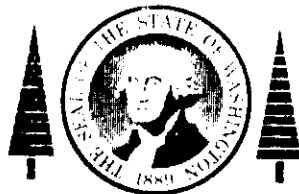


STATE OF WASHINGTON
OFFICE OF SECRETARY OF STATE
BRUCE K. CHAPMAN
CORPORATIONS & TRADEMARKS DIVISION
OLYMPIA WASHINGTON 98504

OFFICIAL CERTIFICATION OF THIS DOCUMENT, AS PREPARED
BY THE OFFICE OF THE SECRETARY OF STATE, APPEARS ON
THE BACK OF THE LAST PAGE.

SF-79

D-248918
FILE NUMBER



DOMESTIC

STATE OF WASHINGTON | DEPARTMENT OF STATE

I, **BRUCE K. CHAPMAN**, Secretary of State of the State of Washington and custodian of its seal, hereby certify that

ARTICLES OF INCORPORATION

of ALLIED JANITORIAL SERVICE, INC.
a domestic corporation of Spokane, Washington,

was filed for record in this office on this date, and I further certify that such Articles remain on file in this office.

Filed at request of
Allied Janitorial Service
E. 905 - 3rd Ave., Suite #15
Spokane, WA 99202

Attn: Jim R. Tilley

Filing and recording fee \$50.00

License to June 30, 1976 \$30.00

Excess pages @ 25¢ \$

Microfilmed, Roll No. 1825

In witness whereof I have signed and have affixed the seal of the State of Washington to this certificate at Olympia, the State Capitol,

August 1, 1975

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BRUCE K. CHAPMAN
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF ALLIED JANITORIAL SERVICE, INC.

FILED
AUG 1 1975
SECRETARY OF STATE
STATE OF WASHINGTON

Know all men by these presents:

The undersigned, Vern J. Madson, Jr. and Jim R. Tilley, for the purpose of forming a corporation under the laws of the State of Washington, states:

I

The name of the corporation shall be Allied Janitorial Service., INC.

II

The duration shall be perpetual.

III

The purposes for which the corporation is organized are:

- A. To engage in business as a janitorial and building maintenance service.
- B. To engage in any lawful business for profit.

IV

The number of shares the corporation shall have the authority to issue shall be Eight thousand (8,000) shares of Class A common stock, the par value of each share to be five (\$5.00) dollars, and Two thousand (2,000) shares of Class B common stock, the par value of each share to be five (\$5.00) dollars.

V

There shall be two classes of shares.

- A. Class A common shares.

Class A common shareholders shall have the right to participate in the management of the corporation by voting at stockholders' meetings.

Class A common shareholders and Class B common shareholders shall have equal right to participate in the profits of the corporation through dividends declared

by the board of directors. Dividends shall be paid as a stated amount per share of Class A and Class B shares issued and outstanding.

Class A common shareholders and Class B common shareholders shall have the right to participate in the distribution of assets at liquidation. Class A common shares and Class B common shares shall have equal liquidation values at the time of liquidation.

Class A common shares shall be non-transferable to any party other than the incorporators hereinabove named.

B. Class B common shares.

Class B common shareholders shall not have the right to participate in the management of the corporation.

Class B common shareholders shall not have a pre-emptive right to acquire additional shares of the corporation.

Class B common shareholders and Class A common shareholders shall have equal rights to participate in the profits of the corporation through dividends declared by the board of directors. Dividends shall be paid as a stated amount per share of Class A and Class B shares issued and outstanding.

Class B and Class A common shareholders shall have the right to participate in the distribution of assets at liquidation. Class A and Class B common shares shall have equal liquidation values at the date of liquidation.

(3)

VI

The corporation will not commence business until consideration of the value of at least five hundred dollars (\$500.00) has been received for the issuance of shares.

VII

The address of the initial registered office of the corporation shall be:

E. 905 3rd Avenue, Suite #15
Spokane, Washington 99202

The name of the initial registered agent at that address shall be:

Jim R. Tilley

VIII

The number of directors constituting the initial Board of Directors shall be three (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Vern J. Madson, Jr.
W. 1111 15th
Spokane, Washington 99203

Jim R. Tilley
S. 2718 Manito Blvd.
Spokane, Washington 99203

Janice E. Tilley
S. 2718 Manito Blvd.
Spokane, Washington 99203

IX

The names and addresses of the incorporators are:

Vern J. Madson, Jr.

W. 1111 15th

Spokane, Washington 99203

Jim R. Tilley

S. 2718 Manito Blvd.

Spokane, Washington 99203

In witness whereof, we, Vern J. Madson, Jr. and Jim R. Tilley, being the incorporators hereinabove named, and being over the age of 18, have hereunto set our hands this 21st day of July, 1975.

Signed *Vern J. Madson Jr.*
Vern J. Madson, Jr.

Signed *Jim R. Tilley*
Jim R. Tilley

MEMO



STATE OF WASHINGTON
OFFICE OF SECRETARY OF STATE
BRUCE K. CHAPMAN

OFFICIAL CERTIFICATION OF THIS DOCUMENT, AS PREPARED
BY THE OFFICE OF THE SECRETARY OF STATE, APPEARS ON
THE BACK OF THE LAST PAGE.

FILED *my*

MAY 23 1980

SECRETARY OF STATE
STATE OF WASHINGTON

ARTICLES OF AMENDMENT TO
ARTICLES OF INCORPORATION
OF
ALLIED JANITORIAL SERVICE, INC.

Articles of Amendment of the Articles of Incorporation of ALLIED JANITORIAL SERVICE, INC., are herein executed by said Corporation, pursuant to the provisions of R.C.W. 23A.16.040 and 23A.16.050, as follows:

1. The name of the Corporation is "ALLIED JANITORIAL SERVICE, INC."

2. The amendment to the Articles of Incorporation of said Corporation is as follows:

"ARTICLE V shall be amended to read as follows:

"There shall be two classes of shares.

"A. Class A common shares.

Class A common shareholders shall have the right to participate in the management of the Corporation by voting at stockholders' meetings.

Class A common shareholders and Class B common shareholders shall have equal right to participate in the profits of the Corporation through dividends declared by the Board of Directors. Dividends shall be paid as a stated amount per share of Class A and Class B shares issued and outstanding.

Class A common shareholders and Class B common shareholders shall have the right to participate in the distribution of assets at liquidation. Class A common shares and Class B common shares shall have equal liquidation values at the time of liquidation.

"B. Class B common shares.

Class B common shareholders shall not have the right to participate in the management of the Corporation.

Class B common shareholders shall not have a preemptive right to acquire additional shares of the Corporation.

Class B common shareholders and Class A common shareholders shall have equal rights to participate in the profits of the Corporation through dividends declared by the Board of Directors. Dividends shall be paid as a stated amount per share of Class A and Class B shares issued and outstanding.

Class B and Class A common shareholders shall have the right to participate in the distribution of assets at liquidation. Class A and Class B common shares shall have equal liquidation values at the date of liquidation."

3. The date of the adoption of said amendment by the shareholders of the Corporation is April 1, 1980.

4. The number of shares outstanding of said Corporation is two thousand three hundred (2,300) shares; and the number of shares entitled to vote thereon was two thousand three hundred (2,300).

5. The number of outstanding shares of the Class A common stock, which is the only class entitled to vote thereon, is two thousand three hundred (2,300) shares.

6. The number of shares voting for and against said amendment, respectively, was as follows:

For Amendment	2,300 shares
Against Amendment	0 shares

7. The amendment did not provide for the exchange, reclassification or cancellation of issued shares.

8. The amendment does not effect a change in the amount of stated capital.

ALLIED JANITORIAL SERVICE, INC.

By *Jim Tilley*
JIM TILLEY, President

By *Clayton Crow*
CLAYTON CROW, Secretary

STATE OF WASHINGTON)
 : ss
County of Spokane)

On this 15th day of May, 1980, before me personally appeared JIM TILLEY and CLAYTON CROW, to me known to be the President and Secretary, respectively, of ALLIED JANITORIAL SERVICE, INC., the corporation that executed the foregoing instrument, and acknowledged the said instrument to be the free and voluntary act of said corporation, for the uses and purposes therein mentioned, and on oath stated that they were authorized to execute the said instrument and that the seal affixed is the corporate seal of said corporation.

GIVEN UNDER MY HAND AND OFFICIAL SEAL the day and year in this certificate first above written.

Berna M. Johnson
Notary Public in and for the State
of Washington, residing at Spokane.

STATE OF WASHINGTON)
) ss
County of Spokane)

JIM TILLEY, being first duly sworn on oath, deposes and states:

That he is the President of ALLIED JANITORIAL SERVICE, INC., that he has read the foregoing Articles of Amendment to the Articles of Incorporation, knows the contents thereof and believes the same to be true and correct to the best of his knowledge.

JIM TILLEY

SUBSCRIBED AND SWORN TO before me this 15th day of May, 1980.

Bern M Johnson
Notary Public in and for the State
of Washington, residing at Spokane.