

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

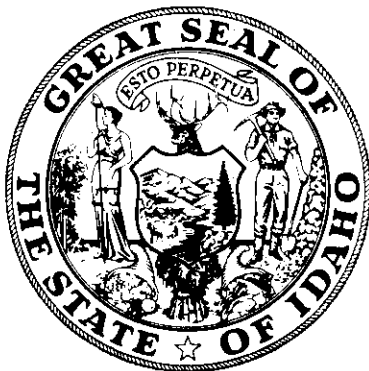
9 TO 5, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of 9 TO 5, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 30, 1983



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION  
OF  
9 TO 5, INC.

Dec 10 10 57 AM '85

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation.

ARTICLE I.

The name of the corporation shall be 9 TO 5, INC.

ARTICLE II.

The period of existence and duration of the life of this corporation shall be perpetual.

ARTICLE III.

This corporation is organized for the purpose of the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

The total authorized number of shares of the corporation shall consist of Three Hundred (300) shares of Common Stock having a par value of One Thousand (\$1,000.00) Dollars per share for a total value in stock of Three Hundred Thousand (\$300,000.00) Dollars, all of one (1) class denoted Common Stock, each share being entitled to one (1) vote.

ARTICLE V.

There are no provisions denying preemptive rights.

ARTICLE VI.

Provisions for the regulation of the internal affairs of the corporation are to be set forth in the Bylaws of the corporation.

ARTICLE VII.

The address of the initial registered office of the corporation is 420 North Second Avenue, Sandpoint, ID 83864, and the name of the initial registered agent at such address is JACK WILKINSON.

ARTICLE VIII.

The number of directors constituting the initial board of directors of the corporation is three, and the names and address of the persons who are to serve as initial directors until the first annual meeting of shareholders or until their successor or successors are elected and qualify are:

JACK WILLKINSON  
Box 351  
Hope, ID 83814

DAVID A. TURNER  
8805 Hickey road  
Sandpoint, ID 83814

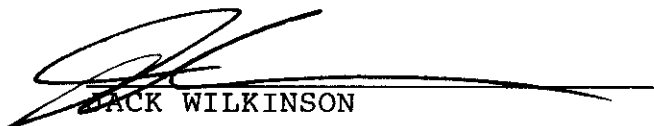
LISSA WILKINSON  
Box 351  
Hope, ID 83814

ARTICLE IX.

The name and address of the incorporator of this corporation is:


JACK WILKINSON  
Box 351  
Hope, ID 83836

These foregoing Articles of Incorporation are dated  
and executed this 28<sup>th</sup> day of Dec.,  
1983.

  
JACK WILKINSON

STATE OF IDAHO            )  
                                  )     ss.  
County of Bonner         )

I, the undersigned, A Notary Public in and for the  
State of Idaho, hereby certify that on the 28<sup>th</sup> day of  
December, 1983, appeared JACK WILKINSON,  
personally known to me to be the person whose name is sub-  
scribed to the within instrument, and acknowledge to me  
that he executed the same.

  
Notary Public in and for Idaho  
Residing at : Donipont