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a corporation
the following

the following

ENT INC and

ENT, INC., and

corporation, whether now or hereafter authorized, or to any obligations of the corporation convertible into stock.

The initial bylaws shall be adopted by the Board of Directors. The power to alter, amend or repeal the bylaws or adopt new bylaws, subject to repeal or change by action of the shareholders, shall be vested in the board of directors. Such power may be exercised by a majority vote of the board of directors at any annual or special meeting of the board of directors called for that purpose.

The articles of incorporation of this corporation may be amended by a majority vote at any annual or special meeting of stockholders, either upon consideration of a resolution for amendment adopted by the board of directors or upon consideration of a resolution adopted by the holders of not less than ten percent (10%) of all of the shares entitled to vote at such meeting.

FIFTH

The location and post office address of the initial registered office of the corporation is 4414 South Gekeler Lane, P.O. Box 5405, Boise, Idaho 83705, and the name of the initial registered agent of the corporation who may be found at that address is Mr. Richard D. Heaton.


SIXTH

The name and address of the incorporator is as follows:

Richard D. Heaton

4414 S. Gekeler Lane
Boise, Idaho 83716

IN WITNESS WHEREOF, I have hereunto set my hand this 25th day of August, 1997.


RICHARD D. HEATON