

ITILL II, I YU.

5400 South 122nd East Avenue; Tulsa, Oklahoma 74146 (Business Address)

Directors

Gil Morris

John Shearing

Kelly Beaver

Officers

Gil Morris

President

John Shearing

Senior Vice-President, Chief Financial Officer, and

Treasurer

Kelly Beaver

Vice-President, Legal and General Counsel,

and Secretary

Andrea Siegenthaler

Vice-President, Human Resources

Martin Schofield

Vice-President, Product Safety/Engineering

Greg Pisklo

Vice-President, Logistics and Sales Support

Klaus Harmening

Vice-President, MIS and Chief Information Officer

Karl Gaertner

Vice-President, Manufacturing

Robert Zink

Vice-President

Mary Hughes

Assistant Secretary

David Sires

Assistant Secretary

(Officers and Directors serve indefinitely).

08/13/98