

State of Idaho

Department of State.

CERTIFICATE OF AMENDMENT OF

JACK ROST CONSTRUCTION, INC.

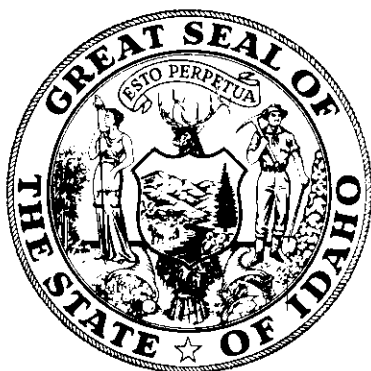
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby, certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

JACK ROST CONSTRUCTION, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated _____ March 30, _____, 19 81



Pete T. Cenarrusa
SECRETARY OF STATE

Corporation Clerk

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ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION OF
JACK ROST CONSTRUCTION, INC.

SECRETARY OF
STATE

Pursuant to the provisions of Section 30-1-61 of the Idaho Business Corporation Act, the undersigned corporation hereby adopts the following Articles of Amendment to its Articles of Incorporation:

I.

The name of the corporation is Jack Rost Construction, Inc.

II.

The following Amendment of the Articles of Incorporation was adopted by the shareholders of the corporation on March 30, 1981 in the manner prescribed by the Idaho Business Corporation Act:

Article V of the Articles of Incorporation of Jack Rost Construction, Inc. shall be amended to read as follows:

"Article V

The capital stock of this corporation shall consist of 100 shares of non-assessable, common stock, each having a par value of \$1.00 per share and of 100 shares of non-assessable, preferred stock having a par value of \$100.00 per share with the following preferences, priorities and characteristics:

1. The holders of such shares are entitled to a fixed dividend from the surplus profits of the corporation at the rate of ten percent (10%) per annum and no more, payable annually on the 15th day of January of each year, beginning January 15, 1982, with proper adjustment for any dividend period which is less than a full year. Such dividends shall be payable before any shall be paid upon, or set apart for, the common stock of the corporation, and shall be cumulative, so that if in any annual dividend period, the dividends at the rate of ten percent (10%) per annum shall not have been

paid upon or set apart for the issued preferred stock, the deficiency, but without interest, shall be fully paid or set apart for payment before any dividends shall be paid upon, or set apart for, the common stock. The dividends on the preferred stock shall be cumulative from the date of the issuance of a certificate therefore.

2. In the event of the dissolution of the corporation and the distribution of its net assets, the holders of the preferred stock shall be paid in full at par, with all accumulated dividends, before any amount shall be distributed among the holders of the common stock and after such payment to the holders of the preferred stock, all of the remaining net assets shall belong to, and be distributed among the holders of the common stock.

3. The preferred shares issued hereunder shall be non-voting, and the right to vote at any meeting of the stockholders is exercised exclusively by the holders of the common stock, and any references in the By Laws of the corporation to voting by stockholders shall refer to the holders of common stock only.

4. The rights and preferences hereby conferred upon the preferred stock shall not be changed or altered or revoked without the consent in writing of the holders of at least seventy-five percent (75%) of the preferred stock outstanding at the time.

5. The shares of preferred stock issued hereunder are not convertible into the common stock of the corporation.

6. The corporation has the option of redeeming and/or retiring the preferred stock in whole or in part, at any time and from time to time, at par value per share in cash, in addition to dividends accumulated and accrued up to the date fixed for the redemption or retirement of the stock. Such redemption or retirement shall be effected only out of the earned funds of the corporation. The preferred stock to be redeemed or retired shall be selected in such a manner as may be determined by the Board of Directors, and the stock may be redeemed or retired on any dividend date, provided at least 15 days prior notice thereof has been sent in writing to the stockholders of record whose stock is to be redeemed or retired, at the addresses as the same appear on the books of the Corporation. Any stock so called for redemption which

shall not be surrendered on or prior to the date fixed for redemption or retirement shall not be entitled to receive, nor shall they receive, any dividends accruing after such date."

III.

The number of shares of the corporation outstanding at the time of the adoption of the above amendment was 10 shares; and the number of shares entitled to vote thereon was 10 shares.

IV.

The number of shares which voted for such amendment was 10 shares, and no shares voted against such amendment.

Dated: March 30, 1981

JACK ROST CONSTRUCTION, INC.

By: John L. Rost
JOHN L. ROST, President

Attest: Karen L. Rost
KAREN L. ROST, Secretary

VERIFICATION

State of Idaho)
)
County of Ada) ss

The undersigned, a Notary Public, hereby certifies that on the 30th day of March, 1981, personally appeared before me JOHN L. ROST and KAREN L. ROST, who, being by me first duly sworn, declared that they are the President and Secretary, respectively of Jack Rost Construction, Inc., and that they signed the foregoing as officers of the corporation and that the statements therein contained are true.

Bruce M. Rost
Notary Public in and for
the State of Idaho
Residing at Boise, Idaho