



CERTIFICATE OF INCORPORATION
OF

HOFFBURR EXCAVATING CO., INC.

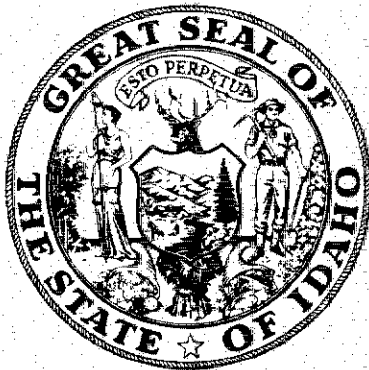
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

HOFFBURR EXCAVATING CO., INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 5, 1981



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
HOFFBUHR EXCAVATING CO., INC.

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SECRETARY OF
STATE

THE UNDERSIGNED, acting as incorporators of a corporation hereinafter referred to as "corporation" pursuant to the provisions of the Idaho Business Corporation Act, hereby adopt the following Articles of Incorporation.

I

The name of the corporation shall be HOFFBUHR EXCAVATING CO., INC.

II

The corporation is to exist perpetually.

III

The purposes of the corporation are as follows:

To engage in all types of lawful business.

To do all manner of excavation and construction under necessary licensing of and in compliance with any and all authorized Federal and/or State licensing and regulatory agencies.

To contract the services of the corporation with any and all types of lawful businesses, ie., proprietorship, partnerships, corporations, joint ventures, etc. and any and all units of Federal and State government, and to enter into all manner of business arrangements with same, as deemed appropriate by the Board of Directors.

To buy, sell, lease and mortgage all types of personal and real property, for use in any trade or business contemplated by the corporation or for investment.

To buy, sell or otherwise deal in stocks, bonds, or any other securities, more particularly the stock of this corporation, in accordance with the plans of the Board of Directors, acting in the best interests of the corporation.

To perform all acts necessary to the accomplishments of the purposes of the corporation and have all powers as specified hereinbefore, but not limited to the specific powers innumarated herein.

IV

The location and post office address of the registered office of the corporation in the State of Idaho is Route 3, Box 95F, Burley, Idaho 83318. The name of the Registered Agent is Vern S. Hoffbuhr, Jr., whose address is Route 3, Box 95F, Burley, Idaho 83318.

V

The corporation is authorized to issue 2,000 shares of common stock, each such share possessing a par value of \$100.00.

VI

The names and addresses of the incorporators and initial directors and the number of shares subscribed by each are as follows:

NAME	ADDRESS	SHARES
Vern S. Hoffbuhr, Jr.	Route 3 Box 95 F Burley, Idaho 83318	1
Pamela J. Hoffbuhr	Route 3 Box 95 F Burley, Idaho 83318	1

VII

By-laws shall be adopted by the Board of Directors and when so adopted may thereafter be repealed, amended, or new by-laws adopted by a two-thirds (2/3) vote of the Directors.

In witness whereof, we the incorporators of the HOFFBUHR EXCAVATING CO., INC.,
have set our hands this 1st day of October, 1981.

Vern S. Hoffbuhr, Jr.
Vern S. Hoffbuhr, Jr.

Pamela J. Hoffbuhr
Pamela J. Hoffbuhr

STATE OF IDAHO
County of Cassia

ss.

On this 1st day of October, 1981, before me, the undersigned,
a Notary Public in and for said County and State, personally appeared
VERN S. HOFFBUHR JR. and PAMELA J. HOFFBUHR, known to me to be the persons
whose names are subscribed to the within and foregoing instrument and ack-
nowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day
and year in this certificate first above written.

Allan R. Dilsen
NOTARY PUBLIC FOR IDAHO
Residing at Burley, Idaho