

**FILED/EFFECTIVE**

Filed at the Request of:

Tom V. Staley  
2095 East Commercial  
Meridian, Idaho 83642

Space for Secretary of State Use

IDAHO SECRETARY OF STATE

09/25/2000 09:00

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AFTER FILING MAIL TO:

Bradley J. Wiskirchen, Esq.  
HOLLAND & HART LLP  
Suite 1400, 101 S. Capitol Blvd.  
Boise, Idaho 83702

## ARTICLES OF INCORPORATION

OF

### REYCO SYSTEMS, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act (the "Act"), adopts the following Articles of Incorporation.

FIRST: The name of the corporation is REYCO Systems, Inc.

SECOND: The purpose for which the corporation is organized is the transaction of any and all business for which corporations may be incorporated under the general corporate laws of the State of Idaho.

THIRD: The aggregate number of shares which the corporation shall have authority to issue is 100,000 shares, at no par value per share.

FOURTH: The address of the initial registered office of the corporation is 2095 East Commercial, Meridian, Idaho 83642, and the name of its initial registered agent at such address is Tom V. Staley.

FIFTH: The name and address of the incorporator is:

| Name          | Address                                       |
|---------------|---|
| Tom V. Staley | 2095 East Commercial<br>Meridian, Idaho 83642 |

**SIXTH:** The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the individual who will serve as the director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

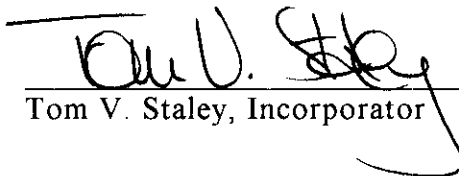
| Name          | Address                                       |
|---------------|---|
| Tom V. Staley | 2095 East Commercial<br>Meridian, Idaho 83642 |

**SEVENTH:** There shall be no personal liability, either direct or indirect, of any director of the corporation to the corporation or its shareholders for monetary damages for any breach or breaches of fiduciary duty as a director; except that this provision shall not eliminate the liability of a director to the corporation or to its shareholders for monetary damages for any breach, act, omission or transaction as to which the Act (as in effect from time to time) prohibits expressly the elimination of liability. This provision is in the corporation's original articles of incorporation and, thus, is effective on the date of the corporation's incorporation. This provision shall not limit the rights of directors of the corporation for indemnification or other assistance from the corporation. Any repeal or modification of the foregoing provisions of this Article by the shareholders of the corporation, or any repeal or modification of the Act which permits the elimination of liability of directors by this Article, shall not affect adversely any elimination of liability, right or protection of a director of the corporation with respect to any breach, act, omission, or transaction of such director occurring prior to the time of such repeal or modification.

**EIGHTH:** In addition to the other powers now or hereafter conferred upon the corporation by these Articles of Incorporation, the Act or otherwise, the corporation shall possess and may exercise all powers to indemnify directors, officers, employees, fiduciaries and

other persons and all powers whatsoever incidental thereto (including, without limitation, the power to advance expenses and the power to purchase and maintain insurance with respect thereto), to the full extent permitted by Idaho law as now in effect and as amended from time to time. The board of directors is hereby authorized on behalf of the corporation, and without shareholder action, to exercise all of the corporation's powers of indemnification, whether by provision in the Bylaws or otherwise.

In witness whereof, I have subscribed these Articles of Incorporation this 22<sup>nd</sup> day of September, 2000.

  
\_\_\_\_\_  
Tom V. Staley, Incorporator

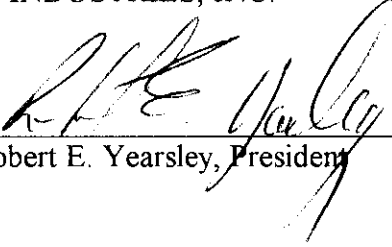
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## CONSENT TO USE OF NAME

REY Industries, Inc., an Idaho corporation, hereby consents to the use of the name "REYCO Systems, Inc." by Mr. Tom V. Staley in his incorporation of an Idaho corporation. REY Industries, Inc., also authorizes the Idaho Secretary of State to accept the Articles of Incorporation which Mr. Tom V. Staley has submitted to the Idaho Secretary of State's office in his effort to organize said corporation.

DATED this 25<sup>th</sup> day of September, 2000.

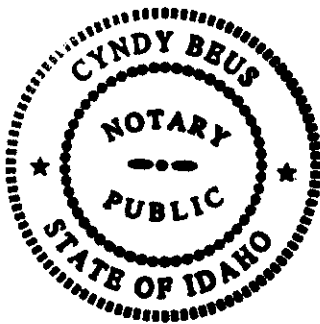
REY INDUSTRIES, INC.

By   
Robert E. Yearsley, President

STATE OF IDAHO            )  
                                      ) ss:  
County of Ada            )

On this 25<sup>th</sup> day of September, 2000, before me, the undersigned, a notary public in and for said county and state, appeared Robert E. Yearsley, known or proved to me to be the President of REY Industries, Inc., an Idaho corporation, the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same on behalf of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the same day and year in this certificate first above written.



Cyndy Beus  
Notary Public  
Residing at Boise, Idaho  
Comm. Expires 09-17-2002